Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2004

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| Α | For | the 2004 calend | lar year, c | r tax year beginn | ing 7/01 | L | , 2004, | and e | nding | 6/3 | 0 | | , 2005 | | |
|-------------------|-------------|--|----------------------------|---------------------------------|--|--------------|-------------------------------|----------|---------|----------------|--------------------|-----------------|-----------------------------------|---------------|--|
| В | Check | k if applicable: | | | | | | | | | D Emp | loyer Ide | entification Number | | |
| | $\prod A$ | Address change | Please use IRS label | Community | Foundation | on for | | | | | 94 | -268 | 1765 | | |
| | | Name change | or print or type. | Southern A | rizona | D1 1 | OL IELE | T10 | 00 | | E Tele | phone nu | ımber | | |
| | \Box | nitial return | See specific | 2250 East Tucson, AZ | Broadway | BIVa. | - | 1. | 1 | IΠA | 52 | 20-77 | 0-0800 | | |
| | ΠF | inal return | instruc- tions. | lucson, AZ | 85/19 | | OLILIVI | | | 11 1 | F Acc | ounting nod: | Cash X | Accrual | |
| | \prod_{i} | Amended return | | | | | | | | | " | | pecify) | | |
| | \prod_{A} | Application pending | Section | on 501(c)(3) organ | nizations and | 4947(a)(1) ı | nonexempt | | H and I | are not appi | licable to s | ection 52. | 7 organizations. | | |
| | | | charit | able trusts must | attach a comp | leted Sche | edule A | | H (a) | Is this a gro | up return | or affiliate | es? Yes | X No | |
| _ | | | | 990 or 990-EZ). | | | | | H (b) | If 'Yes,' ente | r number o | affiliates | . ▶ | | |
| G | vveb | site: Www. | CISOAZ | .org | | | | | H (c) | Are all affili | ates includ | ed? | Yes | No | |
| J | Orga | anization type ck only one) | | [Y] | 2 | . 🗆 | \Box | | | (If 'No,' atta | ach a list. S | See instru | ctions.) | | |
| <u></u> | | | | nization's gross re | 3 ◀ (insert no | | () () | 527 | H (d) | Is this a sep | oarate retu | n filed by | / an | | |
| r | | | | ed not file a retu | | | | , L | | organization | covered b | y a group | ruling? Yes | X No | |
| | rece | ived a Form 99 | 0 Packag | e in the mail, it sh | nould file a ret | turn withou | t financial da | ta. | 1 | Group Ex | kemption | ion Number | | | |
| | | ne states requir | | | | | | | | | | | ation is <mark>not</mark> require | | |
| | | | | 8b, 9b, and 10b | | | | | | | | | 0, 990-EZ, or 990-P | PF). | |
| Pa | πI | | | ses, and Cha | | | or Fund E | 3alar | ices | (See Inst | ructions |) | | | |
| | 1 | VI 001104 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | nts, and similar a | | | | | | | | | | | |
| | | | | | | | | | | 4,134 | | | | | |
| | 1 | | | | | | | | | | ,376. | | | | |
| | 9 | Government of | contributio | ns (grants) | | | | 1 c | | 2,218 | ,312. | | | | |
| | | la through 1c) (ca | sh \$ | 6,398,25 | 3. noncash | \$ | | _) | | | | 1d | 6,398 | ,253. | |
| | 2 | • | | ue including gove | | | | | | | | 2 | | | |
| | 3 | | | assessments | | | | | | | | | | | |
| | 4 | | | temporary cash | | | | | | | | | 206 | 617 | |
| | 5 | | | rom securities | | | | 1 1 | I | | | 5 | 806 | <u>,617.</u> | |
| | | | | | | | | | | | | | | | |
| | l . | | | | | | | | | | | | | | |
| | 992203 | | | ss) (subtract line | | oa) | | | | | | 6c | | | |
| R | 7 | Other investm | ient incom | e (describe | – | /A) C. | ecurities | | | (B) Othe |) | 7 | | | |
| REVEZUE | 8a | | | es of assets other | | | 858,045. | 0 | | (b) Othe | 31 | | | | |
| N | | | | s and sales expe | and the second s | | 714,074. | 8a 8b | | | | | | | |
| E | | | | s and sales expe e)S.ta.teme | | | 143,971. | 8c | | | | | | | |
| | | | | oine line 8c, colur | | | | | | | | 8d | 1/13 | ,971. | |
| | 9 | | | vities (attach sch | , , | | | | | | | - Ou | 143 | , , , , , , , | |
| | | | | uding \$ | | | | , criec | KIICIC | | | | | | |
| | | | | g | | | | 9a | | 41 | ,787. | | | | |
| | b | The state of the s | and a series of the series | ther than fundrais | | | | 9b | | | ,207. | | | | |
| | | | | m special events | | | | | | Statem | | 9с | 14 | ,580. | |
| | | | | , less returns an | | | | 10a | | | 0110 | | | , | |
| | | | | i | | | | 10b | | | | | | | |
| 7 | | | - | es of inventory (attach | | | Contraction of the section of | | | | ng 2012/19/2012 av | 10c | | | |
| | 11 | | | rt VII, line 103) | | | | | | | | 11 | | | |
| | 12 | | | 1d, 2, 3, 4, 5, 6d | | | | | | | | 12 | 7,363 | ,421. | |
| - | 13 | | | line 44, column (| | | | | | | | 13 | 4,437 | | |
| X | 14 | Management a | and gener | al (from line 44, o | column (C)) | | | | | | | 14 | 771 | ,250. | |
| E | 15 | Fundraising (fr | rom line 4 | 4, column (D)) | | | | | | | | 15 | 83 | ,832. | |
| EXPERSES | 16 | | | attach schedule). | | | | | | | | 16 | | | |
| S | 17 | | | es 16 and 44, col | | | | | | | | 17 | 5,292, | ,387. | |
| A | 18 | | | e year (subtract l | | | | | | | | 18 | 2,071, | ,034. | |
| NS | 19 | | | nces at beginning | | | | | | | | 19 | 27,009, | | |
| N S E E T T | 20 | | | sets or fund bala | | | | | | | | 20 | 1,706, | | |
| S | 21 | Net assets or f | fund balar | nces at end of year | ar (combine li | nes 18, 19, | , and 20) | | | | | 21 | 30,786, | ,807. | |

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

| ĺ | Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I. | | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
|----------|--|----------|---|--|---|---|
| 22 | Grants and allocations (att sch) See Stm 4 | | | | | |
| | (cash \$ <u>3615757.</u> | | ט כיור ייריי |) /1F 7F7 | | |
| 23 | non-cash \$) Specific assistance to individuals (att sch) | 22 | 3,615,757. | 3,615,757. | | |
| 24 | Benefits paid to or for members (att sch) | 24 | | | | |
| 25 | Compensation of officers, directors, etc | 25 | 107,000. | 52,430. | 49,220. | 5,350. |
| 26 | Other salaries and wages | 26 | 576,003. | 282,241. | 264,962. | 28,800. |
| 27 | Pension plan contributions | 27 | 12,813. | 6,278. | 5,894. | 641. |
| 28 | Other employee benefits | 28 | 70,606. | 34,597. | 32,479. | 3,530. |
| 29 | Payroll taxes | 29 | 53,636. | 26,282. | 24,672. | 2,682. |
| 30 | Professional fundraising fees | 30 | | | | |
| 31 | Accounting fees | 31 | | | | |
| 32 | Legal fees | 32 | | | | |
| 33 | Supplies | 33 | 260,969. | 127,875. | 120,046. | 13,048. |
| 34 | Telephone | 34 | | | | |
| 35 | Postage and shipping | 35 | | | | **** |
| 36 | Occupancy | 36 | | | | |
| 37 | Equipment rental and maintenance | 37 | | | | |
| 38 | Printing and publications | 38 | | ·········· | | |
| 39 | | 39 40 | | | | |
| 40 41 | Conferences, conventions, and meetings | 41 | | | | |
| 42 | Depreciation, depletion, etc (attach schedule) | 42 | 8,627. | 4,227. | 3,968. | 432. |
| 43 | Other expenses not covered above (itemize): | 44 | 0,021. | 4,221. | 3,300. | 432. |
| | Other expenses | 43a | 227. | 111. | 104. | 12. |
| | Professional services | 43 b | 524,045. | 256,782. | 241,061. | 26,202. |
| | Promotion & development | 43 c | 62,704. | 30,725. | 28,844. | 3,135. |
| d | | 43 d | 027,011 | 00//201 | | 0,200. |
| e | | 43 e | | | | |
| 44 | Total functional expenses (add lines 22 - 43). Organizations completing columns (B) - (D), carry these totals to lines 13 - 15. | 44 | 5,292,387. | 4,437,305. | 771,250. | 83,832. |
| | Costs. Check . ► if you are following : | SOP 9 | *************************************** | | | |
| | any joint costs from a combined educational | | | icitation reported in (B) F | Program services? | . ► Yes X No |
| | s, enter (i) the aggregate amount of these | | | ; (ii) the a | mount allocated to Prog | |
| \$ | | ocated | to Management and ger | neral \$ | ; and (iv) th | e amount allocated |
| | ndraising \$. | | | | | |
| | III Statement of Program Serv | | | | | |
| | is the organization's primary exempt purpo ganizations must describe their exempt pur is served, publications issued, etc. Discuss ns and 4947(a)(1) nonexempt charitable tru | | | nt 5 and concise manner, Sta ssurable, (Section 501(c) | ate the number of (3) & (4) organ- | Program Service Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; but optional for others.) |
| | See Statement 6 | | | | | options for others, |
| | | | | | | |
| | | | Crante and | I allocations \$ | 3,615,757.) | 4,437,305. |
| ь | *************************************** | | (Grants and | i allocations y | 3,013,737.) | 7,757,505. |
| - | | | | | | |
| | | | | | | |
| | | | (Grants and | l allocations \$ |) | |
| С | | | , | | | |
| | | | | | | |
| | | | | | *************************************** | |
| | | | (Grants and | l allocations \$ |) | |
| đ | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | l allocations \$ |) | |
| | Other program services | | | l allocations \$ |) | |
| f | Total of Program Service Expenses (shou | ld equ | al line 44, column (B), P | rogram services) | > | 4,437,305. |

Part IV Balance Sheets (See Instructions)

| tresenera. | 101601-334 | | T | , | |
|------------|------------|--|---|--|--------------------|
| Note | : W | here required, attached schedules and amounts within the description olumn should be for end-of-year amounts only. | (A) Beginning of year | | (B) End of year |
| | 45 | Cash — non-interest-bearing | 507,312. | 45 | 173,612. |
| | 46 | Savings and temporary cash investments | 6,412,349. | 46 | 2,025,139. |
| | | | | | |
| 1 | | a Accounts receivable | | | |
| | | b Less: allowance for doubtful accounts | 444,251. | 47 c | 492,847. |
| | | | | | |
| | 48 | a Pledges receivable | | | |
| | - | b Less; allowance for doubtful accounts | 16,395. | 48 c | 312,947. |
| l | 49 | Grants receivable | | 49 | |
| ASSETS | 50 | Receivables from officers, directors, trustees, and key employees (attach schedule). | *************************************** | 50 | |
| S E | 51 | a Other notes & loans receivable (attach sch) | | | |
| S | ı | b Less: allowance for doubtful accounts | 349,545. | 51 c | 55,719. |
| | | Inventories for sale or use | · | 52 | |
| | 53 | Prepaid expenses and deferred charges | | 53 | |
| | 54 | Investments – securities (attach schedule) See . St 7. ► Cost X FMV | 3,063,952. | 54 | 6,939,412. |
| Į | 55 a | a Investments — land, buildings, & equipment: basis. 55a | | | |
| | ı | b Less: accumulated depreciation (attach schedule) | | 55 c | |
| | 56 | Investments – other (attach schedule) | 19,474,894. | 56 | 24,322,336. |
| | | a Land, buildings, and equipment: basis | | | |
| | 1 | b Less: accumulated depreciation (attach schedule)Statement.9 57b 119,647. | 1 | | |
| l | | ······································ | 17,604. | ! | 8,977. |
| | | Other assets (describe - See Statement 10). | 153,679. | 58 | 193,038. |
| | 59 | | 30,439,981. | 59 | 34,524,027. |
| . | 60 | 1 | 746,964. | 60 | 37,990. |
| L | 61 62 | Grants payable | 139,376. | 61 62 | 591,031. |
| AB I L I T | | | | 63 | |
| Ļ | | Loans from officers, directors, trustees, and key employees (attach schedule)a Tax-exempt bond liabilities (attach schedule) | | 64a | |
| † | | o Mortgages and other notes payable (attach schedule) | *************************************** | 64b | |
| Ė | | Other liabilities (describe • See Statement 11). | 2,544,150. | 65 | 3,108,199. |
| | | Total liabilities (add lines 60 through 65) | 3,430,490. | 66 | 3,737,220. |
| - 1 | | izations that follow SFAS 117, check here X and complete lines 67 | 3, 430, 430. | 00 | 3,131,220. |
| N . | . gu | through 69 and lines 73 and 74. | | | |
| Т | 67 | Unrestricted | 13,449,441. | 67 | 17,066,293. |
| AWWELV | 68 | Temporarily restricted. | 610,274. | 68 | 695,150. |
| Ţ | | Permanently restricted | 12,949,776. | 69 | 13,025,364. |
| | | izations that do not follow SFAS 117, check here > and complete lines | ==,::::,:,:,:,: | | , |
| R | 3 | 70 through 74. | | | |
| E UZD | 70 | Capital stock, trust principal, or current funds | | 70 | |
| | 71 | Paid-in or capital surplus, or land, building, and equipment fund | | 71 | |
| ¥ | 72 | Retained earnings, endowment, accumulated income, or other funds | | 72 | |
| BALANCES | | Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21) | 27 000 401 | | 20 706 007 |
| Š | | | 27,009,491. | 73 | 30,786,807. |
| | /4 | Total liabilities and net assets/fund balances (add lines 66 and 73) | 30,439,981. | 74 | 34,524,027. |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

| Par | Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.) | | | Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return | | | | | |
|------|---|------------|---|--|---|---|-----|---|--|
| a | Total revenue, gains, and other support per audited financial statements | a | 8,837,473. | a | Total expenses and financial statements | losses per audited | а | 6,619,673. | |
| b | Amounts included on line a but not on line 12, Form 990; | | | b | Amounts included or on line 17, Form 990 | | | | |
| (1) | Net unrealized gains on investments \$ | | | (1) | Donated services and use of facilities \$ | | | | |
| (2) | Donated services and use of facilities \$ | | | (2) | Prior year adjust- ments reported on line 20, Form 990 \$ | | | | |
| • | Recoveries of prior year grants \$ | | | | Losses reported on line 20, Form 990 \$ | , | | | |
| (4) | Other (specify): | | | (4) | Other (specify): | 1 207 026 | | | |
| | See Stm 12 \$ 1,636,192. | | | | See Stmt 14 \$ | | | | |
| | Add amounts on lines (1) through (4) | b | 1,636,192. | | Add amounts on lines (1) | • • • | ь | 1,327,286. | |
| С | Line a minus line b | C | 7,201,281. | С | Line a minus line b | . , , , , , , , , , , , , , , , , , | С | 5,292,387. | |
| d | Amounts included on line 12, Form 990 but not on line a: | | | d | Amounts included or Form 990 but not on | i line 17, line a: | | | |
| (1) | Investment expenses not included on line 6b, Form 990 \$ | | | (1) | Investment expenses not included on line 6b, Form 990 \$ | | | | |
| (2) | Other (specify): | | | (2) | Other (specify): | | | | |
| | See Stm 13 \$ 162,140. | | | | \$ | | | | |
| | Add amounts on lines (1) and (2) > | d | 162,140. | | Add amounts on line | s (1) and (2) | d | | |
| е | Total revenue per line 12, Form 990 (line c plus line d) | e | 7,363,421. | е | Total expenses per l 990 (line c plus line | d) , | _ | 5,292,387. | |
| Part | V List of Officers, Directors, | <u>, T</u> | rustees, and Key E | .mpl | | | | | |
| | (A) Name and address | (1 | 3) Title and average hor per week devoted to position | urs | (C) Compensation (if not paid, enter -0-) | (D) Contributions employee benefi plans and deferre compensation | it | (E) Expense account and other allowances | |
| See | Statement 15 | | | | | | | | |
| | | | | | | | | | |
| | | | | | 107,000. | 3,24 | 0. | 0. | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | 4 | | | | | | | |
| | | \dashv | | | | | | | |
| | | \dagger | | | | *************************************** | | | |
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| | | | | | | | | | |
| | | 1 | | | | | | | |
| 75 | Did any officer, director, trustee, or ke than \$100,000 from your organization \$10,000 was provided by the related o If 'Yes,' attach schedule — see instruc | and rga | l all related organization nization | is, of | which more than | | ► [| Yes X No | |

| For | m 990 (2004) Community Foundation for | 94-1681765 | | Pa | age 5 |
|------|--|---------------------------------------|----------------|------------|----------------|
| P | art VI Other Information (See instructions.) | | | Yes | No |
| 76 | Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity | | 76 | | Х |
| | Were any changes made in the organizing or governing documents but not reported to the IRS? | | 77 | Х | |
| | If 'Yes,' attach a conformed copy of the changes. | | | | |
| 78 | a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by | this return? 7 | 78 a | | Χ |
| | b If 'Yes,' has it filed a tax return on Form 990-T for this year? | <u>. 7</u> | 78 b | N/. | A |
| 79 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement | | 79 | | Χ |
| 80 | a is the organization related (other than by association with a statewide or nationwide organization) through | common | | | |
| | membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization? | | 30 a | X | *********** |
| | b If 'Yes,' enter the name of the organization ► <u>See Statement 16</u> | | | | |
| | and check whether it is \overline{X} exempt or | - | | | |
| | a Enter direct and indirect political expenditures. See line 81 instructions | 0. | | | |
| | b Did the organization file Form 1120-POL for this year? | | 31 b | | X |
| 82 | a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge substantially less than fair rental value? | e or at | 32a | | Χ |
| | b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) | 37 (3 | | | |
| | <u></u> | N/A | | ., | |
| | a Did the organization comply with the public inspection requirements for returns and exemption application | | 33a | X | |
| | b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? | | 33b | X | |
| | a Did the organization solicit any contributions or gifts that were not tax deductible? | <u>-</u> - | 34 a | | X |
| | b If 'Yes,' did the organization include with every solicitation an express statement that such contributions o | r gifts were | 7.A.L. | N | .‱ |
| ٥c | not tax deductible? | · | 34b 35a | N/ | |
| | b Did the organization make only in-house lobbying expenditures of \$2,000 or less? | _ | 35 b | N | |
| | If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization | · · · · · · · · · · · · · · · · · · · |)./D | | |
| | waiver for proxy tax owed for the prior year. | | | | |
| | c Dues, assessments, and similar amounts from members | N/A N/A | | | |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | N/A | | | |
| | e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices | N/A | | | |
| | g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? | | 35 q | NΖ | ‱ ⊼ |
| | - '' | | .v g | | |
| | h if section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate or dues allocable to nondeductible lobbying and political expenditures for the following tax year? | | 35 h | N/Z | A |
| 00 | 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 | N/A | | | |
| | b Gross receipts, included on line 12, for public use of club facilities | N/A | | | |
| | 501(c)(12) organizations. Enter: a Gross income from members or shareholders | N/A | | | |
| | | | | | |
| | b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | N/A | | | |
| 88 | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 30 If 'Yes,' complete Part IX | 1.7701 - 3? l | 38 | | Х |
| 89 a | a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: | | | | |
| | section 4911 ► 0. ; section 4912 ► 0. ; section 4955 ► | 0. | | | |
| ł | • 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transduring the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach explaining each transaction | a statement | 89 b | | Х |
| | | | | | <u> </u> |
| (| Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | > | | | 0. |
| C | I Enter: Amount of tax on line 89c, above, reimbursed by the organization | | *** ** ******* | | 0. |
| | List the states with which a copy of this return is filed Arizona | | | | |
| Ł | Number of employees employed in the pay period that includes March 12, 2004 (See instructions.) | | 0 b | | 18 |
| 91 | The books are in care of The Foundation Telephone number | | | | |
| | The books are in care of ► The Foundation Telephone number ► Located at ► same as page one Z | P+4 - | | | |
| 92 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 — Check here | , | N/A | <i>1</i> • | |
| | and enter the amount of tax-exempt interest received or accrued during the tax year | ▶ 92 | | N | \overline{A} |

| ••• | | Unrelate | d business income | Excluded by section | n 512, 513, or 514 | (E) |
|--|--|--|--|--------------------------|--|--|
| Note: I otherw | Enter gross amounts unless ise indicated, | (A) Business code | (B) Amount | (C) Exclusion code | (D) Amount | Related or exempt function income |
| 93 | Program service revenue: | | | | | |
| a | | | | | | |
| b | | | | | | |
| d | | | | | | |
| е | Medicare/Medicaid payments | | | | | |
| | | | | | | |
| - | Fees & contracts from government agencies Membership dues and assessments | | | | - Anadalan area dende | *************************************** |
| | Interest on savings & temporary cash invmnts. | | | | | |
| 96 | Dividends & interest from securities | | | 14 | 806,617. | |
| 97 | Net rental income or (loss) from real estate: debt-financed property | | | | | |
| | not debt-financed property | | | | | |
| | Net rental income or (loss) from pers prop | | | | | |
| 99 100 | Other investment income | | | | | |
| 100 | other than inventory | | | 18 | 143,971. | |
| | Net income or (loss) from special events | | | 1 | 14,580. | |
| 102 | Gross profit or (loss) from sales of inventory Other revenue: a | | | | | |
| ь | | | | | | |
| | | | | | | |
| d e | | | | | | |
| | Subtotal (add columns (B), (D), and (E)) | | | | 965,168. | |
| 105 | Total (add line 104, columns (B), (D), a | and (E)) | | | | 965,168. |
| | ine 105 plus line 1d, Part I, should equ | | | ownt Durnosos | (Cartinalinations) | |
| Line N | | | ······································ | | | o o o o o o o la |
| ▼ | of the organization's exempt purpo | oses (other th | an by providing funds for | or such purposes). | importantly to the | accomplishment |
| N/A | | | | | | *************************************** |
| | | | | | | ······································ |
| | | | | | | |
| Part | IX Information Regarding Tax | cable Subs | idiaries and Disre | parded Entities | (See instructions.) | |
| tanamananananananananananananananananana | (A) | (B) | (C | | (D) | (E) |
| | me, address, and EIN of corporation, | Percentage | | activities | Total | End-of-year |
| N/A | partnership, or disregarded entity | ownership in | | | income | assets |
| IV/ A | | | <u> </u> | | | |
| | | | 0/0 | | | |
| *************************************** | | <u> </u> | <u> </u> | | | |
| ************* | X Information Regarding Tra | | | | MATORIAN TO THE PARTY OF THE PA | |
| | I the organization, during the year, receive any fur d the organization, during the year, par | • | | · | | <u> </u> |
| | e: If 'Yes' to (b), file Form 8870 and For | | • | a porsonal sonom of | , , , , , , , , , , , , , , , , , , , | . 🗀 103 🛅 110 |
| *************************************** | Under penalties of perjury, I declare that I hat true, correct, and complete. Declaration of pr | ve examined this r | eturn, including accompanying officer) is based on all information | schedules and statements | , and to the best of my k | nowledge and belief, it is |
| Please | | , , , , , , | | | 1 | |
| Sign | Signature of officer | | | | Date | |
| Here | > | | | | | |
| | Type or print name and title. | | | I _ | - Ta | - CON DIE |
| Paid | Preparer's Marianne DeV | mine L | 200/leas | Date 3-20-06 | 1 2611. | eparer's SSN or PTIN (See eneral Instruction W) 73 |
| Pre- parer's | | ************************************* | na. P.C | 1 00 | employed ► N | /A |
| Use | vours if self | | | | EIN N/A | |
| Only | addrace and | 5711-202 | | | Phone no. ► (52) | 0) 298-6200 |
| BAA | | | | | TEEA0106L 10/03/0 | 3 Form 990 (2004) |

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information — (See separate instructions.)

2004

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Community Foundation for

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

94-2681765 Southern Arizona Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more hours per week account and other plans and deferred than \$50,000 devoted to position allowances compensation Exec Dir/CPG Pamela Doherty 77,700. 0. 2250 E Broadway, Tucson AZ 40 2,220. Prog Dir Barbara Brown 58,200. 2,250. 0. 2250 E. Broadway, Tucson AZ 40 Jennifer Jones Dir of Dev 2250 E. Broadway, Tucson AZ 51,500. 1,101 0. 40 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation None Total number of others receiving over \$50,000 for professional services

Schedule A (Form 990 or Form 990-EZ) 2004

| Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. | | | | | | | | | |
|---|---|--|---|---|---|--|--|--|--|
| Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. | | | | | | | | | |
| Calendar year (or fiscal year beginning in). | (a) 2003 | (b) 2002 | (c) 2001 | (d) 2000 | (e) Total | | | | |
| 15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) | 7,761,521. | 5,860,846. | 6,798,167. | 11,769,820. | 32,190,354. | | | | |
| 16 Membership fees received | | | | | | | | | |
| 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc, purpose | 87,508. | 80,695. | 21,462. | 34,208. | 223,873. | | | | |
| 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 | 570,403. | 569,228. | 627,429. | 716,708. | 2,483,768. | | | | |
| 19 Net income from unrelated business activities not included in line 18 | | | | | | | | | |
| 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | | | | |
| 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge | | | | | | | | | |
| 22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets. See . Stmt . 18 | 23,350. | 41,483. | 17,880. | 33,731. | 116,444. | | | | |
| 23 Total of lines 15 through 22 | 8,442,782. | 6,552,252. | 7,464,938. | 12,554,467. | 35,014,439. | | | | |
| 24 Line 23 minus line 17 | 8,355,274. | 6,471,557. | 7,443,476. | 12,520,259. | 34,790,566. | | | | |
| 25 Enter 1% of line 23 | 84,428. | 65,523. | 74,649. | 125,545. | | | | | |
| 26 Organizations described on lines | 10 or 11: a Ente | er 2% of amount in co | olumn (e), line 24 | ⊁ 26a | 695,811. | | | | |
| b Prepare a list for your records to show the supported organization) whose total gifts for return. Enter the total of all these excess a | name of and amount contril or 2000 through 2003 exceed mounts | buted by each person (other led the amount shown in lir | than a governmental unit one 26a. Do not file this list | or publicly with your | 2,787,902. | | | | |
| c Total support for section 509(a)(1) |) test: Enter line 24, c | olumn (e) | | ▶ 26c | 34,790,566. | | | | |
| d Add: Amounts from column (e) fo | 22 | 2,483,768. 116,444. | 19 26b 2,787,9 | | 5,388,114. | | | | |
| e Public support (line 26c minus line | | | | | 29,402,452. | | | | |
| f Public support percentage (line 2 | | d by line 26c (denomi | inator)) | | 84.51 % | | | | |
| 27 Organizations described on line 1 a For amounts included in lines 15, name of, and total amounts received such amounts for each year: | 16, and 17 that were | received from a 'disq , each 'disqualified pe | ualified person,' prepa erson.' Do not file this | are a list for your reco | ords to show the Enter the sum of | | | | |
| (2003) | (2002) | (2001) | | (2000) | | | | | |
| b For any amount included in line 1 show the name of, and amount re \$5,000. (Include in the list organiz computing the difference between (the excess amounts) for each year. | 7 that was received fr ceived for each year, ations described in lir the amount received | om each person (othe that was more than t ses 5 through 11, as y | er than 'disqualified pe he larger of (1) the ar well as individuals.) D | ersons'), prepare a lis mount on line 25 for the onot file this list with | t for your records to ne year or (2) your return. After | | | | |
| (2003) | (2002) | (2001) | | (2000) | | | | | |
| c Add: Amounts from column (e) for 17 d Add: Line 27a total | r lines: 15 | | 16 | | | | | | |
| 17 | 20 | | 21 | 27 c | | | | | |
| d Add: Line 27a total | an | d line 27b total | | 27 d | | | | | |
| e Public support (line 27c total minu | s line 27d total) | | | ▶ 27e | | | | | |
| f Total support for section 509(a)(2) | | | | | o | | | | |
| g Public support percentage (line 2) h Investment income percentage (li | - | • | | | % % | | | | |
| 28 Unusual Grants: For an organizati | | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | ********* | | | | | | |
| | | . , , | | | , , proposite of | | | | |

Page 4

Private School Questionnaire (See instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Yes No 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?..... 29 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 30 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.) Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff?.... 32 a b Records documenting that scholarships and other financial assistance are awarded on a racially 32b nondiscriminatory basis?... c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32 c d Copies of all material used by the organization or on its behalf to solicit contributions? 32 d If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) 33 Does the organization discriminate by race in any way with respect to: 33a a Students' rights or privileges?..... **b** Admissions policies? 33b 33 c c Employment of faculty or administrative staff?..... 33 d d Scholarships or other financial assistance?..... e Educational policies?.... 33 e f Use of facilities?.... 33 f g Athletic programs?..... 33 q h Other extracurricular activities? 33 h If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.) 34a Does the organization receive any financial aid or assistance from a governmental agency?..... **b** Has the organization's right to such aid ever been revoked or suspended?..... If you answered 'Yes' to either 34a or b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.

| | edule A (Form 990 or 990 | | nity Foundation | | | 94-2 | <u> </u> | 765 | Page |
|----------------|--|---|---|---|---------------|--|----------|---|--|
| Pai | t VI-A Lobbying E (To be comple | xpenditures by Eleted ONLY by an eligible | ecting Public Char organization that filed f | rities (See instru Form 5768) | ctions.) | | | N/A | |
| Che | ck ► a if the organi | ization belongs to an aff | iliated group. Check | (▶ b if you | checked 'a' a | | contro | ol' provisions | apply. |
| | | Limits on Lobbying n 'expenditures' means | • | ed.) | Affi | (a) lliated group totals | | (b) To be cor for ALL e organiza | npleted lecting |
| 36 | | <u> </u> | | | 36 | | | Organiza | 100115 |
| 37 | | ures to influence a legis | | | 37 | | | | |
| 38 | Total lobbying expendit | ures (add lines 36 and 3 | 37) | | 38 | | | | |
| 39 | Other exempt purpose | expenditures | | | 39 | | | | |
| 40 | | expenditures (add lines | • | | 40 | | | | |
| 41 | Lobbying nontaxable ar | | ~ | | | | | | |
| | If the amount on line 40 is — The lobbying nontaxable amount is — Not over \$500,000 | | | | | | | | |
| | | ,000,000\$100, | | į. | | | | | |
| | | \$1,500,000\$175, | • | | 41 | | | | 4888148888888 |
| | | \$17,000,000\$225, | | | | | | | |
| | | | • | . , , | | | | | |
| 42 | Grassroots nontaxable | amount (enter 25% of li | ne 41) | | 42 | and the second s | | | |
| 43 | Subtract line 42 from lin | ne 36, Enter -0- if line 42 | 2 is more than line 36 | | 43 | | | *************************************** | |
| 44 | Subtract line 41 from lin | | | | 44 | | | | |
| | Caution: If there is an a | | | | | | | | |
| | 4 -Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.) | | | | | | | | |
| | Lobbying Expenditures During 4 -Year Averaging Period | | | | | | | | |
| | Calendar year (or fiscal year beginning in) ► | (a) 2004 | (b) 2003 | (c) 2002 | | (d) 2001 | | (e) Tota | |
| 45 | Lobbying nontaxable amount | | | | | | | | |
| 46 | Lobbying ceiling amount (150% of line 45(e)) | | | | | | | | |
| 47 | Total lobbying expenditures | | | | | | | | |
| 48 | Grassroots non- taxable amount | | | | | | | | |
| 49 | Grassroots ceiling amount (150% of line 48(e)) | | | | | | | | |
| | Grassroots lobbying expenditures | | | | | | | | |
| | | inly by organizations tha | it did not complete Pari | t VI-A) (See instru | | F | | N/A | |
| Durir atten | ng the year, did the orgar npt to influence public op | nization attempt to influe inion on a legislative ma | ence national, state or latter or referendum, thr | ocal legislation, ir ough the use of: | ncluding any | Yes | No | Amou | ınt |
| | a Volunteers | | | | | | | | |
| | Paid staff or manageme | · | | | | | | | |
| | : Media advertisements | | | | | <u> </u> | _ | | |
| | Mailings to members, le | | | | | · | | | |
| | Publications, or publishe Grants to other organiza | | | | | | \dashv | | |
| | Direct contact with legisl | | | | | | \dashv | | |
| | Rallies, demonstrations, | | | - | | | | | ······································ |

i Total lobbying expenditures (add lines c through h.) If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule A (Form 990 or 990-EZ) 2004 Community Foundation for 94-2681765 Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

| 51 Did to | he reporting organization on Code (other than section | directly or in 501(c)(3) c | ndirectly engage in any of the follo organizations) or in section 527, re | wing with any other organization described | t in section | n 501(i | c) |
|-----------------|---|--|--|---|---|--------------|--------|
| | | | to a noncharitable exempt organiz | • • | | Yes | No |
| | | - | | | 51a (i) | | X |
| | | | | | j | | Х |
| | r transactions: | | | | | | |
| (i) S | Sales or exchanges of asse | ets with a n | oncharitable exempt organization. | | b (i) | | Х |
| | | | • | | | | X |
| | | | · · · | | | | X |
| | , , | | | | | | X |
| | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | *************************************** | | X |
| | | | | | | | X |
| | | | • | 95 | c | | X |
| | | | | | | e of | - 21 |
| the g | oods, other assets, or serven | vices given | by the reporting organization, If the | Column (b) should always show the fair mane organization received less than fair man goods, other assets, or services received | ket value i | ín" | |
| (a) | (b) | ngement, si | (c) | (d) | • | | |
| Line no. | Amount involved | Name of | noncharitable exempt organizatio | n Description of transfers, transactions, and | sharing arrar | ngement | ls. |
| N/A | | | | | *************************************** | | |
| 14/17 | | | | + | | | |
| | | | | | | | ****** |
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| | organization directly or in ibed in section 501(c) of the s,' complete the following: | | liated with, or related to, one or n her than section 501(c)(3)) or in s | nore tax-exempt organizations ection 527? | ► ☐ Ye | s X | No |
| D 11 10. | (a) | scriedule, | (b) | (c) | | | |
| | Name of organization | | Type of organization | Description of relation | nship | | |
| N/A | | | | | | ************ | |
| 11/11 | | | | | | | |
| | | | | | | | |
| | ······································ | | | | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | **** | |
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2004

Federal Statements

Community Foundation for Southern Arizona

Page 1

94-2681765

Statement 1 Form 990, Part I, Line 8 Net Gain (Loss) from Noninventory Sales

Publicly Traded Securities

Gross Sales Price: Cost or Other Basis: 858,045.

714,074.

Total Gain (Loss) Publicly Traded Securities \$ 143,971.

Total Net Gain (Loss) From Noninventory Sales \$ 143,971.

Statement 2 Form 990, Part I, Line 9 Net Income (Loss) from Special Events

| Special Events | Gross Receipts | Less Contri- butions | Gross Revenue | Less Direct Expenses | Net Income (Loss) |
|----------------------------|-------------------|----------------------------|------------------|----------------------------|-------------------------|
| Achievement Awards | 36,691. | 5,500. | 31,191. | 16,258. | 14,933. |
| LGBTS event | 10,176. | 0. | 10,176. | 5,051. | 5,125. |
| Folkorico | 4,240. | 4,240. | 0. | 5,617. | -5,617. |
| Other miscellaneous events | 420. | 0. | 420. | 281. | 139. |
| Total | \$ 51,527. | \$ 9,740. | \$ 41,787. | \$ 27,207. | \$ 14,580. |

Statement 3 Form 990, Part I, Line 20 Other Changes in Net Assets or Fund Balances

Prior period adjustment.....\$ 567,091. 1,139,191. Unrealized gain on investments..... Total 🕏 1,706,282.

Statement 4 Form 990, Part II, Line 22 **Grants and Allocations**

Cash Grants and Allocations

Donee's Name: Amount Given: See attached list

\$ 1,558,547.

117,135.

Donee's Name:

Cope Behavorial Services

Tucson, AZ

Relationship of Donee:

Amount Given:

contractor/subcontractor

Donee's Name: Southern Arizona AIDS Fndn

Tucson, AZ

Relationship of Donee: contractor/subcontractor

| ACF Chef's Association of Southern Arizona, T | T | | _ |
|--|------------------------------|-----------|------------------|
| Adat Chaverim | Tucson, AZ 85712 | | Educ/Personl Dev |
| Addit Chavenin Administration of Resources and Choices | Plano, TX 75023-4000 | | House of Worship |
| | Tucson, AZ 85754 | | Health/Human Ser |
| Albert Einstein College of Medicine | Bronx, NY 10461 | | Educ/PersonI Dev |
| Alpha Tau Omega Foundation | Indianapolis, IN 46204 | | Educ/Personl Dev |
| ALS Association | Calabasas Hills, CA 91301-51 | | Health/Human Ser |
| Alzheimer's Association, Southern Arizona Cha | Tucson, AZ 85712-3628 | | Health/Human Ser |
| America-Israel Friendship League | Tucson, AZ 85711 | | Comm Enh/Environ |
| American Cancer Society, Inc. | Atlanta, GA 30368-2454 | | Health/Human Ser |
| American Diabetes Association | Tucson, AZ 85710 | | Health/Human Ser |
| American Foundation for the University of Bri | Vancouver, BC, V6T 1Z3 | | Educ/Personl Dev |
| American Parkinson Disease Association, Inc./ | Tucson, AZ 85719 | | Health/Human Ser |
| American Red Cross, Grand Canyon Chapter | Phoenix, AZ 85015-1892 | | Health/Human Ser |
| American Red Cross, Southern Arizona Chapter | Tucson, AZ 85711-3511 | 4,239.40 | Health/Human Ser |
| Angel Charity for Children, Inc. | Tucson, AZ 85732-3318 | 5,237.18 | Comm Enh/Environ |
| Animal Rescue Foundation | Tucson, AZ 85711 | | Comm Enh/Environ |
| Animals' Crusaders of Arizona | Tucson, AZ 85751-1586 | 5,000.00 | Comm Enh/Environ |
| Ara Parseghian Medical Research Foundation | Tucson, AZ 85718-3327 | 1,500.00 | Health/Human Ser |
| Arizona Civil Liberties Foundation | Phoenix, AZ 85012 | 1,000.00 | Health/Human Ser |
| Arizona Friends of Chamber Music | Tucson, AZ 85717 | 3,737.00 | Culture/Recreate |
| Arizona Friends of Tibet | Tucson, AZ 85751-1956 | 500.00 | Comm Enh/Environ |
| Arizona Historical Society, Southern Arizona | Tucson, AZ 85719-4840 | 1,500.00 | Culture/Recreate |
| Arizona Historical Society, Southern Arizona | Tucson, AZ 85719 | 1,300.00 | Culture/Recreate |
| Arizona Opera Company | Tucson, AZ 85719 | 5,275.00 | Culture/Recreate |
| Arizona State University/Scholarship Office | Tempe, AZ 85287-0412 | 26,500.00 | Educ/Personl Dev |
| Arizona Theatre Company | Tucson, AZ 85702 | 3,650.00 | Culture/Recreate |
| Arizona Women Lawyers Association, So. Az. C | Tucson, AZ 85738 | 1,000.00 | Educ/Personl Dev |
| Arizona's Children Association | Tucson, AZ 85713 | 36,250.00 | Health/Human Ser |
| Assistance League of Tucson, Inc. | Tucson, AZ 85712 | 6,843.86 | Health/Human Ser |
| Association of Fundraising Professionals | Tucson, AZ 85717-1176 | 890.00 | Educ/Personl Dev |
| Avenue of Flags Foundation | Buellton, CA 93427 | 2,500.00 | Comm Enh/Environ |
| Ballet Arts Foundation | Tucson, AZ 85716-5519 | | Culture/Recreate |
| Beacon Group | Tucson, AZ 85703 | | Health/Human Ser |
| Big Brothers - Big Sisters of Tucson, Inc. | Tucson, AZ 85701 | | Educ/Personl Dev |
| Birth & Women's Health Center | Tucson, AZ 85712 | · | Health/Human Ser |
| Bisbee Coalition for the Homeless | Bisbee, AZ 85603 | • | Health/Human Ser |
| B'nai Horin-Children of Freedom | Los Angeles, CA 90064 | | Educ/Personl Dev |
| Boy Scouts of America-Catalina Council | Tucson, AZ 85711-3636 | | Educ/Personl Dev |
| Boys & Girls Clubs of Tucson | Tucson, AZ 85717 | | Educ/Personl Dev |
| Brewster Center Domestic Violence Services, I | Tucson, AZ 85716-2650 | | Health/Human Ser |
| C.A.R.E USA | Atlanta, GA 30303 | | Health/Human Ser |
| Mr. Dan Bates | Tucson, AZ 85715 | | Culture/Recreate |
| Ms. Anne Bunker | Tucson, AZ 85743 | | Culture/Recreate |
| Ms. Beth Braun | Tucson, AZ 85716 | | Culture/Recreate |
| Ms. Mary Ann Brehm | Tucson, AZ 85705 | | Culture/Recreate |
| The Blake Foundation | Tucson, AZ 85712 | | Health/Human Ser |
| CARE Consideration | Atlanta, GA 30303-2439 | | Health/Human Ser |
| Carondelet Foundation | Tucson, AZ 85716 | | Health/Human Ser |
| Casa De Esperanza, Inc. | Green Valley, AZ 85614 | | Health/Human Ser |
| Casa de los Ninos | Tucson, AZ 85705 | | Health/Human Ser |
| Catalina Foothills High School | Tucson, AZ 85718 | | Educ/PersonI Dev |
| Catching the Dream | Albuquerque, NM 87110 | | Educ/Personl Dev |
| Catholic Community Services of Southern Arizo | Tucson, AZ 85705 | | Health/Human Ser |
| Mr. Michael Cavalieri | New Haven, CT 06511 | | Culture/Recreate |
| Centennial Elementary School | Tucson, AZ 85705 | | Educ/Personl Dev |
| Center for Desert Archaeology | Tucson, AZ 85705 | | Culture/Recreate |
| Center for Jewish Culture & Creativity | Los Angeles, CA 90048 | | Culture/Recreate |
| CFSA Scholarship Fund | 1 | 29,999.22 | Comm Enh/Environ |

| Child & Family Resources, Inc. | Tucson, AZ 85716 | 5,800.00 | Health/Human Ser |
|---|---------------------------------------|-----------|------------------|
| Child Evangelism Fellowship of Arizona | Prescott, AZ 86304-1715 | 1,200.00 | Educ/Personl Dev |
| Childsplay, Inc. | Tempe, AZ 85280 | 2,200.00 | Culture/Recreate |
| Chillicothe Cemetery Association | Chillicothe, MO 64601 | 2,500.00 | Comm Enh/Environ |
| Cochise School | Cochise, AZ 85606 | 2,000.00 | Educ/PersonI Dev |
| CODAC Behavorial Health Services of Pima Coun | Tucson, AZ 85719-2598 | 7,307.00 | Health/Human Ser |
| Columbia University | New York, NY 10032-3795 | | Educ/Personl Dev |
| Comin Home | Tucson, AZ 85716 | 2.843.86 | Health/Human Ser |
| Community Food Bank, Inc. | Tucson, AZ 85726-6727 | | Health/Human Ser |
| Community Foundation For Southern Arizona | Tucson, AZ 85719 | • | Comm Enh/Environ |
| The Community Foundation of the Holland/Zeela | Holland, MI 49423 | | Comm Enh/Environ |
| Community Performing Arts Center Foundation | Green Valley, AZ 85622-0703 | | Culture/Recreate |
| Community Provider of Enrichment Services, In | Tucson, AZ 85745 | | Health/Human Ser |
| Compass Health Care, Inc. | Tucson, AZ 85745 | | Health/Human Ser |
| Congregation Anshei Israel | Tucson, AZ 85711 | | House of Worship |
| Congregation Chaverim | Tucson, AZ 85711 | | House of Worship |
| Corbett Elementary School | Tucson, AZ 85711 | | Educ/Personl Dev |
| Covenant Theological Seminary | Saint Louis, MO 63141-9718 | | Educ/Personl Dev |
| · · · · · · · · · · · · · · · · · · · | | | Health/Human Ser |
| Crisis Pregnancy Centers of Tucson | Tucson, AZ 85719 Beulah, MI 49617 | | Comm Enh/Environ |
| Crystal Lake Association | · · · · · · · · · · · · · · · · · · · | | |
| The Culinary Institute of America | Hyde Park, NY 12538-1499 | | Educ/Personl Dev |
| Cultural Exchange Council of Tucson, Inc. | Tucson, AZ 85733-2044 | | Culture/Recreate |
| Desert Christian High School | Tucson, AZ 85751-1240 | | Educ/Personl Dev |
| Arizona-Sonora Desert Museum, Inc. | Tucson, AZ 85743-9719 | | Culture/Recreate |
| Tucson Metropolitan Community Chorus | Tucson, AZ 85702-0270 | | Culture/Recreate |
| Direct CareGiver Association | Tucson, AZ 85713-3865 | | Health/Human Ser |
| Doctors Without Borders, USA | New York, NY 10277-1218 | | Health/Human Ser |
| DOROT, Inc. | New York, NY 10024 | | Health/Human Ser |
| Douglas for Stronger Families Council | Douglas, AZ 85608 | | Health/Human Ser |
| Dove of Peace Lutheran Church | Tucson, AZ 85704 | | House of Worship |
| The Drawing Studio | Tucson, AZ 85705 | | Culture/Recreate |
| Drexel Elementary School | Tucson, AZ 85706 | • | Educ/Personl Dev |
| EarthJustice Legal Defense Fund | Oakland, CA 94612-2820 | | Comm Enh/Environ |
| Educational Enrichment Foundation | Tucson, AZ 85716 | | Educ/Personl Dev |
| El Paso Coalition for the Homeless: Opportuni | El Paso, TX 79941 | **** | Health/Human Ser |
| El Paso Community Foundation | El Paso, TX 79901 | | Comm Enh/Environ |
| El Rio Health Center Foundation, Inc. | Tucson, AZ 85745 | , | Health/Human Ser |
| Esperanza Steps "4" Success Preschool | Tucson, AZ 85706 | | Educ/Personl Dev |
| F. O. Holaway Elementary School | Tucson, AZ 85719 | 2,000.00 | Educ/Personl Dev |
| Family Counseling Agency of Tucson, Inc. | Tucson, AZ 85716-5522 | 13,208.00 | Health/Human Ser |
| Family Health Center | Patagonia, AZ 85624 | 5,000.00 | Health/Human Ser |
| FARWC, Inc. | Tucson, AZ 85750 | 4,478.00 | Health/Human Ser |
| First Presbyterian Church | Chillicothe, MO 64601 | 3,000.00 | House of Worship |
| Focus on the Family | Colorado Springs, CO 80920 | 1,100 00 | Educ/Personl Dev |
| Fred & Helen Wolfe Music Scholarship | • | 2,400.00 | Comm Enh/Environ |
| Friends of Public Radio Arizona | Tempe, AZ 85281 | 100.00 | Culture/Recreate |
| Friends of the Tucson-Pima Public Library, In | Tucson, AZ 85733 | 1,000.00 | Educ/Personl Dev |
| Friends of Western Art | Tucson, AZ 85728 | 75.00 | Culture/Recreate |
| Fundacion del Empresariado Sonorense, A.C. | Nogales, AZ 85628 | 1,960.00 | Comm Enh/Environ |
| Funhouse Movement Theater | Tucson, AZ 85749-7814 | 500.00 | Culture/Recreate |
| Georgetown University/Office of Student Finan | Washington, DC 20057-1252 | 1,200.00 | Educ/Personl Dev |
| Mr. Karen Gialle | Tucson, AZ 85737 | 50.00 | Health/Human Ser |
| GlobalWorks Foundation | Washington, DC 20005 | | Health/Human Ser |
| Gay, Lesbian, Straight Education Network (GLS | Tucson, AZ 85745 | | Educ/Personl Dev |
| Goodwill Industries of Tucson, Inc. | Tucson, AZ 85713 | | Health/Human Ser |
| Grand Canyon Trust | Flagstaff, AZ 86001 | | Comm Enh/Environ |
| Greater Minneapolis Girl Scout Council | Brooklyn Center, MN 55429 | | Educ/Personl Dev |
| Greater Tucson Leadership | Tucson, AZ 85711 | | Educ/Personl Dev |
| Green Valley Community Fund | Green Valley, AZ 85622 | | Comm Enh/Environ |
| Green valley Community runo | 5,001, valley, / 2 00022 | .,500.00 | |

| Fact | ir - Grants and Allocations | | |
|---|-----------------------------|-----------|------------------|
| Green Valley Community Food Bank | Green Valley, AZ 85614 | 1,500.00 | Health/Human Ser |
| Habbjach - Dollars For Scholars | Tucson, AZ 85750 | 2,000.00 | Educ/PersonI Dev |
| Habitat For Humanity International/Tucson | Tucson, AZ 85705 | 12,239.40 | Health/Human Ser |
| Hadassah | Boca Raton, FL 33431 | 1,000.00 | Comm Enh/Environ |
| Handi-Dogs, Inc. | Tucson, AZ 85710-3797 | 4,750.00 | Comm Enh/Environ |
| Hanover Review Inc. | Hanover, NH 03755-0343 | 200 00 | Educ/Personl Dev |
| Harvard College | Cambridge, MA 02138-5795 | 350.00 | Educ/Personl Dev |
| Henry Elementary School | Tucson, AZ 85710 | 2,000.00 | Educ/Personl Dev |
| Heritage Foundation | Washington, DC 20002 | 1,000.00 | Educ/Personl Dev |
| Hermitage No-Kill Cat Shelter | Tucson, AZ 85732 | 5,375.00 | Comm Enh/Environ |
| Hershey Medical Center | Hershey, PA 17033-0850 | 25,500.00 | Health/Human Ser |
| Hillel Foundation | Tucson, AZ 85719 | 1,000.00 | Culture/Recreate |
| Hilltop Gallery/Patrons of the Arts, Inc. | Nogales, AZ 85628-0533 | 1,250.00 | Culture/Recreate |
| Hispanic Women's Corporation | Phoenix, AZ 85018 | 5,000.00 | Educ/Personl Dev |
| SSgt Stacy M. Hoegger | Tucson, AZ 85719 | 700.00 | Educ/Personl Dev |
| Holland Chamber Orchestra, Inc. | Holland, MI 49423 | 500.00 | Culture/Recreate |
| Holland Community Hospital | Holland, MI 49423 | 3.000.00 | Health/Human Ser |
| Hope Church | Holland, MI 49423 | 1,000.00 | House of Worship |
| Hope College | Holland, MI 49422-9000 | 15,000.00 | Educ/Personl Dev |
| Hospice of Holland, Inc. | Holland, MI 49423 | 1,000.00 | Health/Human Ser |
| Dolores C. Huerta Foundation | Bakersfield, CA 93309 | 500.00 | Comm Enh/Environ |
| Humane Society of Southern Arizona | Tucson, AZ 85716-1326 | 5,576.90 | Comm Enh/Environ |
| Immaculate Heart High School | Tucson, AZ 85704-7298 | 5,300.00 | Educ/Personl Dev |
| Information & Referral Services, Inc. | Tucson, AZ 85716 | 1,871.04 | Comm Enh/Environ |
| Interfaith Community Services | Tucson, AZ 85741-2502 | 1,391.00 | Health/Human Ser |
| Interlochen Center for the Arts | Interlochen, MI 49643-0199 | 500.00 | Culture/Recreate |
| Isaac M. Wise Temple | Cincinnati, OH 45236 | 300.00 | House of Worship |
| Jewish Community Foundation of Southern Arizo | Tucson, AZ 85718-6635 | 108.00 | Comm Enh/Environ |
| Jewish Family & Children's Service of Souther | Tucson, AZ 85711-2016 | 5,285.00 | Health/Human Ser |
| Jewish Federation of Southern Arizona | Tucson, AZ 85718-6665 | 28,850.00 | Comm Enh/Environ |
| JobPath | Tucson, AZ 85711 | 250.00 | Health/Human Ser |
| John B. Wright Elementary School | Tucson, AZ 85712 | 1,985.00 | Educ/Personl Dev |
| KUAT Communications Group | Tucson, AZ 85721 | 200.00 | Culture/Recreate |
| KUAT Radio | Tucson, AZ 85726-8821 | 162.00 | Culture/Recreate |
| KUAT Television | Tucson, AZ 85726-8821 | 1,850.00 | Culture/Recreate |
| L. M. Prince Elementary School | Tucson, AZ 85705 | 500.00 | Educ/Personl Dev |
| La Pilita Association | Tucson, AZ 85701 | 5,250.00 | Culture/Recreate |
| La Posada at Park Centre, Inc. | Green Valley, AZ 85614-9969 | 13,000.00 | Health/Human Ser |
| Laramie County Community College Foundation | Cheyenne, WY 82007 | 50,000.00 | Educ/Personl Dev |
| Lawrence Woodmere Academy | Woodmere, NY 11598-2066 | 150.00 | Educ/Personl Dev |
| Lee & Beulah Moor Children's Home | El Paso, TX 79902 | 7,500.00 | Health/Human Ser |
| Library FANS | Nogales, AZ 85621 | 1,306.00 | Educ/Personl Dev |
| Linkages | Tucson, AZ 85713 | 500.00 | Health/Human Ser |
| Literacy Volunteers of Tucson | Tucson, AZ 85719-1531 | | Educ/Personl Dev |
| Lohse Family YMCA | Tucson, AZ 85701 | 1,500.00 | Educ/Personl Dev |
| Ms. Faitha Lowe-Bailey | Tucson, AZ 85719 | | Culture/Recreate |
| MAKE WAY FOR BOOKS | Tucson, AZ 85712 | | Educ/Personl Dev |
| Marine Mammal Center | Sausalito, CA 94965-2609 | | Comm Enh/Environ |
| Mariposa Community Health Center | Nogales, AZ 85621 | | Health/Human Ser |
| Massachusetts Institute of Technology | Cambridge, MA 02139-4307 | | Educ/Personl Dev |
| Mr. Edward McCain | Tucson, AZ 85701 | | Culture/Recreate |
| Memorial Sloan-Kettering Cancer Center | New York, NY 10131 | | Health/Human Ser |
| Microbusiness Advancement Center of Southern | Tucson, AZ 85733 | | Educ/Personl Dev |
| Miller Elementary School | Tucson, AZ 85746 | | Educ/Personl Dev |
| Milliken Memorial Community House | Elkton, KY 42220 | | Culture/Recreate |
| Miracle Square, Inc. | Tucson, AZ 85705-4325 | | Health/Human Ser |
| Mission Helpers of the Sacred Heart | Baltimore, MD 21204 | | Comm Enh/Environ |
| Mission to the World | Atlanta, GA 30368 | | House of Worship |
| Missouri Colleges Fund Inc. | Jefferson City, MO 65109 | 1,500.00 | Educ/Personl Dev |
| - | | | |

| | D: 0" NV 44074 0707 | 0.000.00 | |
|---|---------------------------|-----------|------------------|
| Mount Saviour Monastery | Pine City, NY 14871-9787 | | House of Worship |
| MountainView Library | Saddlebrooke, AZ 85739 | | Educ/Personl Dev |
| Munson Hospice | Traverse City, MI 49684 | 1,000.00 | Health/Human Ser |
| Muscular Dystrophy Association | Tucson, AZ 85741 | 25.00 | Health/Human Ser |
| Nash Elementary School | Tucson, AZ 85705-4237 | 3,944.00 | Educ/Personl Dev |
| National Foundation for Jewish Culture | New York, NY 10001 | 500.00 | Culture/Recreate |
| National Parks Conservation Association | Washington, DC 20036 | 100.00 | Comm Enh/Environ |
| National Resources Defense Council | Washington, DC 20090-6048 | 500.00 | Comm Enh/Environ |
| National Society of Arts and Letters | Jacksonville, FL 32257 | | Culture/Recreate |
| National Staff Development Council | Oxford, OH 45056 | | Educ/Personl Dev |
| National Wildlife Federation | Reston, VA 20190-5362 | | Comm Enh/Environ |
| Nature Conservancy, Arizona Chapter | Tucson, AZ 85719 | | Comm Enh/Environ |
| | Newport, RI 02841-1207 | • | Educ/Personl Dev |
| Naval War College Foundation, Inc. | · | | Educ/Personl Dev |
| Nellie B. Covert School | Tucson, AZ 85713 | | |
| Nest, Inc. | Tucson, AZ 85732-4496 | | Comm Enh/Environ |
| New Beginnings for Women and Children | Tucson, AZ 85712 | - | Health/Human Ser |
| New Parents Network | Tucson, AZ 85728 | | Educ/Personl Dev |
| New York University School of Law | New York, NY 10013-1205 | | Educ/Personl Dev |
| New York University/Office of the Bursar | New York, NY 10003-4475 | | Educ/Personl Dev |
| Northern Arizona University | Flagstaff, AZ 86011-0001 | 4,000.00 | Educ/Personl Dev |
| Northern Arizona University Foundation, Inc. | Tucson, AZ 85719 | 1,500.00 | Educ/Personl Dev |
| Old Fort Lowell Live-At-Home Program, Inc. | Tucson, AZ 85732-4633 | 250.00 | Comm Enh/Environ |
| Open Inn, Inc. | Tucson, AZ 85705 | 2,500.00 | Health/Human Ser |
| Opening Minds Through The Arts, Inc. | Tucson, AZ 85717 | 11,563.00 | Culture/Recreate |
| Our Saviour's Lutheran Church | Tucson, AZ 85719 | | House of Worship |
| OUR TOWN Family Center, Inc. | Tucson, AZ 85716 | | Health/Human Ser |
| Ms. Priya Palekar | Tempe, AZ 85283 | | Culture/Recreate |
| Pan Asian Community Alliance | Tucson, AZ 85711 | | Comm Enh/Environ |
| Parent Aid-Child Abuse Prevention Center | Tucson, AZ 85713 | | Health/Human Ser |
| | | | Culture/Recreate |
| Patagonía Creative Arts Association | Patagonia, AZ 85624 | | Culture/Recreate |
| Patronato San Xavier | Tucson, AZ 85702 | | |
| Paul Oliver Memorial Hospital Foundation | Frankfort, MI 49635 | | Health/Human Ser |
| Pena Blanca Elementary School | Rio Rico, AZ 85468 | | Educ/Personl Dev |
| People For Puget Sound | Seattle, WA 98104 | | Comm Enh/Environ |
| Perimeter Bicycling Association of America, I | Tucson, AZ 85716 | | Culture/Recreate |
| Parents, Families and Friends of Lesbians and | Tucson, AZ 85745 | | Educ/Personl Dev |
| Phyllis Stringham Concert Management | Waukesha, WI 53186 | | Culture/Recreate |
| Physicians for Social Responsibility | Washington, DC 20009 | | Health/Human Ser |
| Ms. Christina Pier | Miami, FL 33141 | 2,500.00 | Culture/Recreate |
| Pima Community College Foundation, Inc. | Tucson, AZ 85709-1320 | 7,535.00 | Educ/Personl Dev |
| Pima Council on Aging, Inc. | Tucson, AZ 85710 | 2,500.00 | Health/Human Ser |
| Pima County Child Abuse Prevention Council | Tucson, AZ 85733 | 552.81 | Health/Human Ser |
| Pimeria Alta Historical Society | Nogales, AZ 85628-2281 | 750.00 | Culture/Recreate |
| Planned Parenthood of Southern Arizona | Tucson, AZ 85712 | 3,146.59 | Health/Human Ser |
| Presbyterian USA | Pittsburgh, PA 15264-3700 | 750.00 | House of Worship |
| Prescott College | Prescott, AZ 86301 | | Educ/Personl Dev |
| Primavera Foundation, Inc. | Tucson, AZ 85701 | | Health/Human Ser |
| Prime School, Inc. | Tucson, AZ 85716 | | Culture/Recreate |
| Pro Neighborhood Endowment Fund | 1 400011, 1 444 001 10 | | Comm Enh/Environ |
| | Tucson, AZ 85745 | | Comm Enh/Environ |
| PRO Neighborhoods | Tucson, AZ 85747 | | Health/Human Ser |
| Purple Mountain Institute, Inc. | | | Health/Human Ser |
| Ms. Jennifer Quinlan | Vail, AZ 85641 | | |
| Rainbow Acres, Inc. | Camp Verde, AZ 86322 | | Health/Human Ser |
| Reasons To Believe | Pasadena, CA 91117 | | Educ/Personl Dev |
| Reveille Gay Men's Chorus | Tucson, AZ 85717-0271 | | Culture/Recreate |
| Richardson Elementary | Tucson, AZ 85741 | | Educ/Personl Dev |
| Rincon Mountain Presbyterian Church | Tucson, AZ 85715-3743 | | House of Worship |
| Rio Rico Youth Hoops | Rio Rico, AZ 85648 | | Culture/Recreate |
| Rio Vista Elementary School | Tucson, AZ 85719 | 2,771.00 | Educ/Personl Dev |
| | | | |

| DICE learnessed | T 47.05704 | 202.22 | |
|--|--|-----------|--------------------------------------|
| RISE Incorporated | Tucson, AZ 85701 | | Health/Human Ser |
| Ronald McDonald House Charities of Southern A | Tucson, AZ 85719-4727 | | Health/Human Ser |
| Rotary Club of Tucson Foundation | Tucson, AZ 85728-4130 | | Comm Enh/Environ |
| Rotary Foundation of Foster City | Foster City, CA 94404 | | Comm Enh/Environ |
| Mr. Jonathan L. Rowe | Townsend, GA 31331 | | Educ/Personl Dev |
| Southern Arizona AIDS Foundation | Tucson, AZ 85719-6644 | | Health/Human Ser |
| Southern Arizona Association for the Visually | Tucson, AZ 85716-2935 | 4,738.00 | Health/Human Ser |
| Southern Arizona Center Against Sexual Assaul | Tucson, AZ 85716 | 9,650.00 | Health/Human Ser |
| SaddleBrooke Library | Tucson, AZ 85739 | | Educ/Personi Dev |
| Southern Arizona Gender Alliance | Tucson, AZ 85705 | | Educ/Personl Dev |
| Sahuaro Girl Scout Council, Inc. | Tucson, AZ 85711-3506 | 3,200.00 | Educ/PersonI Dev |
| Ms. Vanessa Salaz | New York, NY 10040 | 2,500.00 | Culture/Recreate |
| The Salvation Army | Tucson, AZ 85716 | 13,126.58 | Health/Human Ser |
| The Salvation Army - Holland | Holland, MI 49422 | 5,000.00 | Health/Human Ser |
| San Simon Unified School District #18 | San Simon, AZ 85632 | 1,997.00 | Educ/Personi Dev |
| Santa Cruz Catholic School | Tucson, AZ 85713 | 5,000.00 | Educ/Personl Dev |
| Santa Cruz Community Foundation | Nogales, AZ 85628 | 2,000.00 | Comm Enh/Environ |
| Santa Cruz Humane Society, Inc. | Nogales, AZ 85621 | 1,800.00 | Comm Enh/Environ |
| Santa Cruz Training Program, Inc. | Nogales, AZ 85628 | 2,000.00 | Health/Human Ser |
| Science and Arts Academy | Des Plaines, IL 60016 | 377.00 | Educ/Personl Dev |
| Second Chance Prison Canine Program | Tucson, AZ 85752-1157 | | Comm Enh/Environ |
| Senior Citizens of Livingston County Missouri | Chillicothe, MO 64601 | | Health/Human Ser |
| Skidmore College | Saratoga Springs, NY 12866-9 | | Educ/Personl Dev |
| The Sonoran Institute | Tucson, AZ 85710 | | Comm Enh/Environ |
| Southeast Arizona Area Health Education Cente | Nogales, AZ 85621 | | Health/Human Ser |
| Southern Arizona Legal Aid, Inc. | Tucson, AZ 85701-1720 | | Educ/Personi Dev |
| Arizona Special Olympics, Inc. | Phoenix, AZ 85014-5004 | • | Health/Human Ser |
| Sportsmen's Fund | Tucson, AZ 85732-6141 | | Culture/Recreate |
| St. Alban's Episcopal Church | Tucson, AZ 85750 | | House of Worship |
| St. Andrew's Children's Clinic, Inc. | Nogales, AZ 85628 | | Health/Human Ser |
| St. Andrews Presbyterian Church | Beulah, MI 49617 | | House of Worship |
| St. Luke's Home, Inc. | Tucson, AZ 85705 | | Health/Human Ser |
| | Tucson, AZ 85708 | | House of Worship |
| St. Phillip's In The Hills | | | • |
| St. Thomas the Apostle Catholic Church Sudanese Promise Fund | Tucson, AZ 85718 | | House of Worship Health/Human Ser |
| | Tucson, AZ 85718 | | Health/Human Ser |
| Sunstone Cancer Support Foundation | Tucson, AZ 85749 | | Health/Human Ser |
| Susan G. Komen Breast Cancer Foundation | Tucson, AZ 85732-4677 Tucson, AZ 85749-9399 | | Educ/Personl Dev |
| Tanque Verde Schools Educational Enrichment F | | | Culture/Recreate |
| Ms. Luci Tapahonso | Tucson, AZ 85750 | , | |
| Teen Outreach Pregnancy Services | Tucson, AZ 85728 | • | Health/Human Ser |
| Temple Emanu-El | Tucson, AZ 85716 | | House of Worship |
| Tending Sacred Circles | Tucson, AZ 85719-3838 | | Educ/Personi Dev |
| The Haven, Inc. | Tucson, AZ 85719 | | Health/Human Ser |
| Tohono Chul Park | Tucson, AZ 85704-4415 | | Comm Enh/Environ |
| Travelers Aid Society of Tucson, Inc. | Tucson, AZ 85713-6128 | | Health/Human Ser |
| Trinity Episcopal School for Ministry | Ambridge, PA 15003-2397 | | Educ/Personi Dev |
| Tu Nidito Children & Family Services | Tucson, AZ 85719 | | Health/Human Ser |
| Tucson Arts Coalition | Tucson, AZ 85713 | • | Culture/Recreate |
| The Tucson Partnership, Inc. | Tucson, AZ 85702 | | Culture/Recreate |
| Tucson Audubon Society | Tucson, AZ 85705-7899 | | Comm Enh/Environ |
| Tucson Botanical Gardens | Tucson, AZ 85712 | • | Culture/Recreate |
| Tucson Children's Museum, Inc. | Tucson, AZ 85702-2609 | | Culture/Recreate |
| Tucson Chinese Association | Tucson, AZ 85726 | | Culture/Recreate |
| Tucson Cinema Foundation | Tucson, AZ 85716 | | Culture/Recreate |
| Tucson Clean and Beautiful | Tucson, AZ 85726-7210 | | Comm Enh/Environ |
| Tucson Hebrew Academy | Tucson, AZ 85718 | | Educ/PersonI Dev |
| Tucson Jewish Community Center | Tucson, AZ 85718-6600 | | Comm Enh/Environ |
| Tucson Museum of Art | Tucson, AZ 85701-8290 | | Culture/Recreate |
| Tucson Music Teachers Association | Tucson, AZ 85716 | 1,446.00 | Culture/Recreate |
| | | | |

Part II - Grants and Allocations

| Tucson Pops Orchestra | Tucson, AZ 85732-4545 | 500.00 | Culture/Recreate |
|---|-------------------------|--------------|------------------|
| Tucson Sunrise Foundation | Tucson, AZ 85728-4756 | | Comm Enh/Environ |
| Tucson Symphony Orchestra | Tucson, AZ 85705-5606 | | Culture/Recreate |
| Tucson Unified School District | Tucson, AZ 85719 | , | Educ/Personl Dev |
| Tucson Urban League, Inc. | Tucson, AZ 85713-3644 | | Comm Enh/Environ |
| Tucson-Pima Library Foundation | Tucson, AZ 85732-3245 | | Educ/Personl Dev |
| United Community Health Center, Inc. | Green Valley, AZ 85614 | | Health/Human Ser |
| United Nations Association of Southern Arizon | Tucson, AZ 85712-5129 | | Health/Human Ser |
| United Way of Tucson and Southern Arizona | Tucson, AZ 85754 | | Comm Enh/Environ |
| University of Arizona/Scholarship Development | Tucson, AZ 85721 | | Educ/Personl Dev |
| University of Arizona | Tucson, AZ 85721-0096 | · | Educ/Personi Dev |
| University of Arizona Foundation | Tucson, AZ 85721-0109 | | Educ/PersonI Dev |
| University of Arkansas/Fulbright | Fayetteville, AR 72701 | | Educ/Personl Dev |
| University of British Columbia | Vancouver, BC, V6T 1Z3 | | Educ/Personl Dev |
| University of California Regents | Sacramento, CA 95817 | | Educ/Personl Dev |
| University of California, Berkeley | Berkeley, CA 94720-1960 | • | Educ/Personl Dev |
| University of Massachusetts, Landscape Archit | Amherst, MA 01003-9328 | | Educ/Personl Dev |
| University of Notre Dame | Notre Dame, IN 46556 | | Educ/Personl Dev |
| University of San Diego/Students Accounts Off | San Diego, CA 92110 | | Educ/Personl Dev |
| Up With People | Denver, CO 80202 | 3.556.17 | Culture/Recreate |
| UTEP Centennial Museum & Desert Gardens | El Paso, TX 79968-0533 | | Culture/Recreate |
| UTEP Library | El Paso, TX 79968-0582 | • | Educ/Personl Dev |
| Vancouver Aquarium Marine Science Centre | Vancouver, BC, V6B 3X8 | • | Culture/Recreate |
| Voices for Education - Arizona Children First | Tucson, AZ 85733 | | Educ/Personl Dev |
| Volunteer Center of Tucson, Inc. | Tucson, AZ 85711 | 6,395.00 | Comm Enh/Environ |
| VSA Arts of Arizona, Inc. | Tucson, AZ 85716-1415 | 688.00 | Culture/Recreate |
| Wentworth Military Academy | Lexington, MO 64067 | 1,500.00 | Educ/Personl Dev |
| White Elementary School | Tucson, AZ 85726 | 1,517.00 | Educ/Personl Dev |
| Wingspan | Tucson, AZ 85705 | | Educ/Personl Dev |
| Women's Foundation of Southern Arizona | Tucson, AZ 85719 | 6,142.96 | Comm Enh/Environ |
| World Care | Tucson, AZ 85728 | 1,000.00 | Health/Human Ser |
| World Wildlife Fund | Washington, DC 20037 | 500.00 | Comm Enh/Environ |
| Wycliffe Bible Translators, Inc. | Orlando, FL 32862-8200 | 1,000.00 | Educ/Personl Dev |
| Young Women's Christian Association | Tucson, AZ 85705-8400 | 8,845.50 | Educ/Personl Dev |
| Youth On Their Own | Tucson, AZ 85705-3037 | 13,500 00 | Educ/Personl Dev |
| Zonta Foundation of Nogales | Nogales, AZ 85621 | 2,400 00 | Comm Enh/Environ |
| | | 4 """ 400 44 | |
| | Marka | 1,557,463.11 | |
| | Various | 1,284.00 | _ |
| | Total Grants | 1,558,547.00 | = |

2004

Federal Statements

Community Foundation for Southern Arizona

94-2681765

Page 2

Statement 4 (continued) Form 990, Part II, Line 22 Grants and Allocations

Cash Grants and Allocations

Amount Given:

\$ 1,201,569.

Donee's Name:

Donee's Address:

El Rio Santa Cruz Neighborhood

Clinic

Tucson, AZ

Relationship of Donee:

Amount Given:

Contractor/subcontractor

730,221.

Donee's Name:

Various smaller subcontractors

Tucson, AZ

Relationship of Donee:

Amount Given:

Contractor/subcontractor

8,285.

Total Grants and Allocations \$ 3,615,757.

Statement 5
Form 990 , Part III
Organization's Primary Exempt Purpose

To encourage charitable giving to needy organizations of Southern Arizona

Statement 6
Form 990, Part III, Line a
Statement of Program Service Accomplishments

Description

Program
Grants and Service
Allocations Expenses

Community Foundation for Southern Arizona (CFSA) promotes the work of civic, cultural and educational organizations in Tucson, AZ. CFSA accomplishes this mission by aiding or administering fund raising drives, accepting and holding monies or other property that may be acquired by will, gift or otherwise, and by making contributions to other non-profit entities for use in the general interest of charity, philanthropy, education or welfare.

3,615,757. 4,437,305.

\$ 3,615,757. \$ 4,437,305.

| 004 | Federal Statements | Page |
|---|---|--|
| | Community Foundation for Southern Arizona | 94-2681 |
| Statement 7 Form 990, Part IV, Line 54 Investments - Securities | | |
| Corporate Bonds | | uation thod Amount |
| Corporate Bonds | Market | Value \$ 2,903,912. |
| | | Total \$ 2,903,912. |
| U.S. Government Obligations | | nation thod Amount |
| U.S. Treasury Obligations | Market | Value 4,035,500. |
| | | Total \$ 4,035,500. |
| | Total Investments - Sec | curities \$ 6,939,412. |
| Statement 8 Form 990, Part IV, Line 56 Investments - Other | | |
| Form 990, Part IV, Line 56 | Valuatio estment Method | Value |
| Form 990, Part IV, Line 56 Investments - Other | <u>Method</u> Cost | <u>Value</u> \$ 24,314,827. 7,509 |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities | estment Method Cost ships Market Value | <u>Value</u> \$ 24,314,827. 7,509 |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities Investment in limited partner Statement 9 Form 990, Part IV, Line 57 Land, Buildings, and Equipment Category | estment Method Cost ships Market Value Acc Basis Dep | Value \$ 24,314,827,7,509 Total \$ 24,322,336. Coum. Book yalue |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities Investment in limited partner Statement 9 Form 990, Part IV, Line 57 Land, Buildings, and Equipment Category Furniture and Fixtures Machinery and Equipment | Method Cost Market Value | Value \$ 24,314,827,7,509 Total \$ 24,322,336. Coum. Book Value 25,687. \$ 4,823. 17,985. 0. |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities Investment in limited partner Statement 9 Form 990, Part IV, Line 57 Land, Buildings, and Equipment Category Furniture and Fixtures | ## Method Cost Ships Market Value Acc | Value \$ 24,314,827. 7,509. Total \$ 24,322,336. ccum. brec. Book Value 25,687. \$ 4,823. |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities Investment in limited partner Statement 9 Form 990, Part IV, Line 57 Land, Buildings, and Equipment Category Furniture and Fixtures Machinery and Equipment | ## Method Cost Ships Market Value Acc | Value \$ 24,314,827. 7,509. Total \$ 24,322,336. Coum. Book Value 25,687. \$ 4,823. 17,985. 0. 75,975. 4,154. |
| Form 990, Part IV, Line 56 Investments - Other Description of Inv Equity securities Investment in limited partner Statement 9 Form 990, Part IV, Line 57 Land, Buildings, and Equipment Category Furniture and Fixtures Machinery and Equipment Miscellaneous Statement 10 Form 990, Part IV, Line 58 Other Assets | ## Sestment | Value \$ 24,314,827. 7,509. Total \$ 24,322,336. Sorec. Book Value 25,687. \$ 4,823. 17,985. 0. 75,975. 4,154. 119,647. \$ 8,977. |

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| 2004 | Federal Statements | | Page 4 |
|--|---|---------------|---|
| | Community Foundation fo Southern Arizona | or | 94-2681765 |
| Statement 11 Form 990, Part IV, Line 65 Other Liabilities Due to other agencies | , | Tota | \$ 3,108,199. 1 \$ 3,108,199. |
| Statement 12 Form 990, Part IV-A, Line b(4) Other Amounts Interfund fees eliminated Revenues of affiliated enti | ities | | \$ -850,709. 2,486,901. 1 \$ 1,636,192. |
| Statement 13 Form 990, Part IV-A, Line d(2) Other Amounts Affiliate transfers reported cost of special events Realized gain on security s | ed as contribsales | Tota | -27,207. 143,971. |
| Statement 14 Form 990, Part IV-B, Line b(4) Other Amounts Cost of special events Expenses of affiliated enti Interfund fees eliminated | ties | | . 2,150,788. -850,709. |
| Statement 15 Form 990, Part V List of Officers, Directors, Trustee Name and Address | es, and Key Employees Title and Average Hours Per Week Devoted | Compen- butio | tri- Expense on to Account/ & DC Other |
| Steve Alley 2250 East Broadway Tucson, AZ 85719 | | | ,240. \$ 0. |
| Laura Almquist 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | 0. | 0. 0. |

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Federal Statements

Community Foundation for Southern Arizona

94-2681765

Page 5

Statement 15 (continued) Form 990, Part V List of Officers, Directors, Trustees, and Key Employees

| Name and Address | Title and Average Hours <u>Per Week Devoted</u> | Compe sati | en- on | Contri- bution to EBP & DC | Expense Account/ Other |
|---|---|---------------|-----------|----------------------------------|------------------------------|
| Jane Amari 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | \$ | 0. | \$ 0. | \$ 0. |
| Philip Amos 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Judith Brown 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Mary Brown 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Shirley Chann 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Nancy Davis 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Antonio Dabudoub 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Bill Gaylord 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Hon Patricia Escher 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Cindy Godwin 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |
| Robert Friesen 2250 E. Broadway Tucson, AZ 85719 | Chairman 5-10 | | 0. | 0. | 0. |
| Eugene Giesseler 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | | 0. | 0. | 0. |

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Federal Statements

Community Foundation for Southern Arizona

94-2681765

Page 6

Statement 15 (continued) Form 990, Part V List of Officers, Directors, Trustees, and Key Employees

| Name and Address | Title and Average Hour Per Week Devot | s Compen- ted sation | Contri- bution to EBP & DC | |
|---|---|-------------------------|----------------------------------|--------------|
| James Glasser 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | \$ 0. | \$ 0. | \$ 0. |
| Carmen Marriott 2250 E. Broadway Tucson, AZ 85719 | Vice Chair 0-2 | 0. | 0. | 0. |
| Gerald Miron 2250 E. Broadway Tucson, AZ 85719 | CFO 0-2 | 0. | 0. | 0. |
| Jonathan Rothschild 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | 0. | 0. | 0. |
| Anita Royal 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | 0. | 0. | 0. |
| Richard Ward 2250 E. Broadway Tucson, AZ 85719 | Director 0-2 | 0. | 0. | 0. |
| Carl Cooper 2250 E. Broadway Tucson, AZ 85719 | Ex-Officio 0-2 | 0. | 0. | 0. |
| | To | tal <u>\$ 107,000.</u> | \$ 3,240. | <u>\$ 0.</u> |

Statement 16 Form 990, Part VI, Line 80b Related Organizations

| Name of Organization | <u>Exempt Nonexempt</u> |
|--|-------------------------|
| Amazon Foundation | X |
| CFSA Properties Inc. | X |
| Comm Fndn Pooled Income Fund | X |
| I Have A Dream Foundation | X |
| John Madden & Barbara Darrall Foundation | X |
| Melody S. Robidoux Fndn | X |
| The Knisely Family Foundation, Inc. | X |
| The Thomas R Brown Family Foundation | X |
| The Worth & Dot Howard Foundation | X |
| William Hall Foundation | X |
| Women's Foundation of Southern Arizona | X |

Federal Statements

Community Foundation for Southern Arizona

94-2681765

Page 7

Statement 17 Schedule A, Part III, Line 3 Qualifications of Recipients Receiving Grants or Loans

All potential grantees are required, prior to receipt of payments on any grant, to provide the Foundation with a copy of a current 501(c)(3) exempt letter and to indicate that the organization is also described in Section 509 (A)(1), (2) or (3) as an organization that is not a private foundation. Grantees are selected, in some instances, by donors in accordance with restrictions in their fund agreement. In other cases, recipients are selected by a grants committee which reviews proposals, conducts site visits and makes selections.

Statement 18 Schedule A, Part IV-A, Line 22 Other Income

| Description | | (a) 2003 | (b) 2002 | (c) 2001 | (d) 2000 | (e) Total |
|---------------|---------|--------------------|----------|--------------------------|--------------------------|----------------------------|
| Other revenue | Total § | 23,350. 23,350. | | \$ 17,880. \$ 17,880. | \$ 33,731. \$ 33,731. | \$ 116,444. \$ 116,444. |

| ARIZONA FORM | | | Arizona Exempt Organization Annual Information Return 2004 | | | | | | | | | | | | | | |
|---------------------------|-----------------|--|--|-----------------|-----------|----------|-----------|--------------|---|-------------|--------------|--------|---------|-------|----------------|-------------|----|
| 99 | | | | ole year begi | | • | _ | | | | | _ | | | CHECK | | |
| | | | | | _ | | | | | | | | 0 | rigin | al X A | | |
| | | | Mail to: A | Arizona Dep | artment o | of Reve | nue, PO B | lox 29079, F | Phoenix A | Z 85038- | 9079 | | | | CHECK | | |
| | | | | Nama | | | | | | | | | | | | Fiscal year | |
| | | | | | | | | | Employer identification number (EIN) 94-2681765 | | | | | | | | |
| | | Type Number and street or PO Box 2250 EAST BROADWAY BLVD | | | | | | | AZ wi | thho | lding tax nu | mber | | | | | |
| Business telephone number | | | or | City or town | | | | BLVD | 1-1 | 15 | JUE | J Y | Λ7 tro | 2000 | otion privile | ge tax numb | 05 |
| 520-770-0 | 080 | 0 | Print | TUCSO | | | | | and I look I | | | | AZ II | ilisa | otion privileg | je tax mumb | eı |
| Check | box i | f: | This is a | first return | N | ame ch | ange [| Address | change | | | FO | R DOR U | ISE O | NLY | | |
| A Date Arizona | onera | ations hea | ıan 11 | /26/19 | 982 | | | | | | | | | | | | |
| , Dato / III Zoria | орого | mono bog | | 7 - 07 - 0 | | | | | | | | | | | | | |
| B Nature of Ariz | ona a | ctivities <a>C | CHARI' | TABLE | | | | | | | | | | | | | |
| C Charle fordage | l 6 0 mm | . 61 a.d. 132 | 7 000 F | 7 000 E7 1 | | / | -:£.\ | | | | | | \top | | | | |
| C Check federal | | | | | Othe | er (spec | JIIY) | | | | | | | | | | |
| Attach | | | al return. | | | | | | | 81 | | | 66 | 5 | | | |
| Sources | 1 | | | eceipts from | | | | | | | | See | | - | | | |
| of | 2 | | • | ods sold or o | | | | | | - | Atı | tache | | - | | | |
| Income | 3 | and become | | business ac | | | | | | | 171 | | | - | | | |
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| | 5 | | | | | | | | | | FOI | cm 990 | | - | | | |
| | 6 | | , | es | | | | | | - | | | 00 | - | | | |
| | 7 | | | m sales of a | | | | | | | | | | 1 | | | |
| | 8 | | | nts, etc., from | | | | | | | | | 00 | 1 | | | |
| | 9 | | | nts, etc., froi | | | | | | - | | | 00 | + | | | |
| | 10 | | - | ts, grants, e | | | | | | | | | 00 | 1 | | | |
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| | 12 | | | ld lines 3 thr | | | | | | | | | | 1 | 2 | 0 | 00 |
| Administrative | 13 | | | officers, dir | | | | | | | | | 00 | + | | | |
| Expenses | 14 | | | es - other th | | | | | | | | | 00 | + | | | |
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| Disbursements | 0.000 | | | nts, etc., to a | | | | | | | | | 00 | + | | | |
| from Current | 22 | | | ts, grants, et | | | | | | 22 | | | 00 | J | | | |
| Income for the | 23 | | | to or for me | | | | | | 220 | | | 00 | 7 | | | |
| Organization's | | | | ss, hospitaliz | | - | | | | | | | | + | | | |
| Exempt | 0.4 | | | | | | | | | | | | 00 | + | | | |
| Purposes | 24 | | | her distributi | | | | | | | | | 00 | + | | | |
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| Dishuusamanta | 26 | | | 21 through 2 | | | | | | | | | 00 | 14 | 0 | | 00 |
| Disbursements | 100/200 | | | nts, etc., to a | | | | | | | | | 00 | + | | | |
| from Principal for the | 28 | | | ts, grants, et | | | | | | 20 | | | 100 | J | | | |
| | 29 | | | to or for me | | | | | | 29a | | | 00 | 7 | | | |
| Organization's | | | | ss, hospitaliz | | | | | | | | | 00 | 1 | | | |
| Exempt | 00 | | | | | | | | | | | | 00 | 1 | | | |
| Purposes | 30 | | | her distributi | | | 47.5 | | | | | | 00 | 1 | | | |
| | 31 | | | 7 46 40 4 40 4 | | | | | | | | | | 2 | 2 | 0 | 00 |
| Other | 32 | | | 27 through 3 | | | | | | | | | | | 3 | U | 00 |
| Other | 33 | | | ents not item | | | | | | | | | | 3 | | | 00 |
| Accumulation | 34 | | | ncome in cu | | | | ure sum of | iiiles 20, 2 | 20, 32, and | ı 33 | | | - | 5 | 0 | 00 |
| of Income | 35 | Accumi | liation of it | ncome at he | eginnina | or year | | | | | | | | 1 3 | J | | UU |

37 Penalty for late filing or incomplete filing (\$500.00).....

Accumulation of income at end of year - add lines 34 and 35.....

0 00

00

36 37

| Note | Amounts used in attached schedules and in this column sho | (a) Beginning o | f year | (b) End of year | | | | |
|---------------------|---|---------------------------------------|---|---|--------------------|-------------------|----------|----------------|
| | Assets | | | | • | | | |
| | Cash | | ſ | | 1 00 | T | | |
| A1 A2a | Cash | | | | 00 | A1 | | 00 |
| MZa | b Less: allowance for doubtful accounts | | 00 | | | | | |
| | c Line A2a less line A2b. Enter difference in column (| | | | 00 | A2c | | 00 |
| A3a | Other notes and loans receivable - attach schedule | | 00 | | 1 00 | MEU | <u>U</u> | |
| , | b Less: allowance for doubtful accounts | } | 00 | | | | | |
| | c Line A3a less line A3b. Enter difference in column (| | | *************************************** | 00 | A3c | 0 | 00 |
| A4 | Inventories | } | | 00 | A4 | | 00 | |
| A5 | Investments (securities) - attach schedule | | | 00 | A5 | | 00 | |
| A 6 | Investments (other) - attach schedule | | | | 00 | A6 | | 00 |
| A7a | Land, buildings, and equipment; basis | A7a | 00 | | | | | |
| | b Less: accumulated depreciation - attach schedule | A7b | 00 | | | | | |
| | c Line A7a less line A7b. Enter difference in column (| b) | | | 00 | A7c | 0 | 00 |
| A8 | | | | | 00 | A8 | | 00 |
| A 9 | Total assets - add lines A1 through A8 | | | | 0 00 | A9 | 0 | 00 |
| | Liabilities | | | | | | | |
| A10 | Accounts payable and accrued expenses | / | | | 00 | A10 | | 00 |
| A11 | Mortgages and other notes payable - attach schedule | 9 | | | 00 | A11 | | 00 |
| A12 | Other liabilities - describe | | | | 00 | A12 | | 00 |
| A13 | Total liabilities - add lines A10 through A12 | | | | 0 00 | A13 | 0 | 00 |
| A14 A15 A16 | Net Assets Capital stock or trust principal | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 00 00 00 | A14 A15 A16 | | 00 00 00 |
| A17 | Total net assets - add lines A14 through A16 | | | | 0 00 | A17 | 0 | 00 |
| A18 | Total liabilities and net assets - add lines A13 and | | 0 00 | A18 | 0 | 00 | | |
| Cert Plea | ification Under penalties of perjury, I declare that I have belief, it is a true, correct and complete return | | | | | | | and |
| Sign | Here Signature of officer | · · · · · · · · · · · · · · · · · · · | | Date | Title | | | |
| Paid Prep Use | arer's Maria die Z Only Preparer's signature | Delp | es | $ 3-\widehat{\alpha} $ | 0-06 | | | |
| | · | NA, P.C. | | | 100 | 06050 | 00 | |
| | DEVRIES CPAS OF ARIZON Firm's name (or preparer's, if self-employe | | | | -06958 er's TIN | 00 | | |
| | Time hamo (or proparer of it somethinge | ω, | | | ricpan | O. O 1111 | | |
| | 4349 E. 5TH STREET TUG | | 85711 | | | | | |
| | Firm's address | | Zip code | | | | | |



BY-LAWS OF COMMUNITY FOUNDATION FOR SOUTHERN ARIZONA, INC.

ARTICLE I

SECTION 1 - NAME The name of this non-profit Corporation is: **COMMUNITY FOUNDATION FOR SOUTHERN ARIZONA**.

SECTION 2 - PURPOSE The purpose for which this Corporation is organized is the transaction of any or all lawful business of which a non-profit corporation may be incorporated under the laws of the State of Arizona, as they may be amended from time to time, including, but not limited to, the promotion of activities which will enrich the communities of Southern Arizona that are deemed charitable within the meaning of Sections 501(c)(3), 170(c)(1) and 170(c)(2), of the Internal Revenue Code of 1954, and the making of distributions to organizations that qualify as exempt organizations under said Sections (or the corresponding provisions of any future U.S. Internal Revenue Law).

SECTION 3 - COMMITMENT TO DIVERSITY The resources needed to accomplish the purpose of the Corporation are both philanthropic and human, and are to be found in the multicultural diversity of people and experiences in this area. As diversity is defined, practiced and planned for, it is to be incorporated in all that this Corporation does. For the board, with the staff, and in policies and community relations, this will be focused on as a basic cornerstone of the Corporation, with the conviction that all of the Corporation's activities must reflect and represent the strengths of the entire community and with the belief that diversity is the defining principle of a community foundation.

ARTICLE II

SECTION 1 - MEMBERSHIP The Corporation shall not be a membership corporation and shall have no members.

SECTION 4 - SECRETARY The Secretary shall keep a record of the minutes of all meetings of the Corporation, the Board of Trustees and a record of the reports of committees appointed by the boards and their officers.

SECTION 5 - DELEGATION OF OFFICER'S POWERS AND DUTIES In case of absence or inability to act of any officer of the Corporation and of any person herein authorized to act in his place, the Board of Trustees may from time to time delegate the powers or duties of such officer to any other officer or any trustee or other person whom it may select.

SECTION 6 - TERM AND REMOVAL OF OFFICERS

- a) The term of office of officers shall be one year. An officer shall not serve more than two years in the same office. The officers of the Corporation shall hold office until their terms expire or until their earlier resignation or removal. Any officer elected or appointed by the Board of Trustees may be removed at any time, with or without cause, by the affirmative vote of a majority of the duly elected Board of Trustees.
- b) If, due to an amendment to theses By-Laws, the term of a previously elected officer becomes scheduled to expire in a month when there is no annual meeting, the term of that officer shall be automatically extended until the next annual meeting.

SECTION 7 - BONDING The Board of Trustees may, by resolution, require any and all of the officers to give bonds to the Corporation, with sufficient surety or sureties, conditioned for the faithful performance of the duties of their respective offices and to comply with such other conditions as may from time to time be required by the Board of Trustees.

SECTION 8 - POWERS OF BOARD IN DISTRIBUTIONS AND FOR INVESTMENT ADVICE The Board of Trustees shall have the power:

- (a) To modify restrictions or conditions on the distribution of funds for any specified charitable purposes or to specified organizations if in the sole judgment of the Board (without the necessity of the approval of any trustee, custodian or agent), such restriction or condition becomes unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of Southern Arizona, and
- b) To replace any participating investment advisor, custodian or agent for breach of fiduciary duty under Arizona laws, and

ARTICLE III

SECTION 1 - GENERAL AUTHORITY OF BOARD The property and lawful business of the Corporation (including, but not by way of limitation, the selection of projects to be undertaken by the Corporation) shall be held and managed, respectively, by a Board of Trustees, as hereinafter provided. In addition to the powers and authority of these By-Laws and the Articles of Incorporation expressly conferred upon them, the Board of Trustees may exercise all such powers of the Corporation and do all such lawful acts and things which are not by statute or by Articles of Incorporation, or by these By-Laws, prohibited. Any natural person shall be eligible to be a trustee of this Foundation.

SECTION 2 - BOARD OF TRUSTEES Affairs of the Corporation shall be conducted by a Board of Trustees consisting of not less than fifteen (15) nor more than thirty-five (35) persons who are elected in accordance with the By-Laws of the Corporation. In addition to the elected Trustees, Legal Counsel to the Foundation and the chairperson of the advisory board of the Santa Cruz Community Foundation, an affiliate fund of the Foundation, shall be ex-officio, non-voting members of the Board of Trustees.

SECTION 3 - POWERS OF BOARD OF TRUSTEES Except as otherwise provided in the Articles of Incorporation, the Board of Trustees, by a majority vote of the entire duly elected Board of Trustees at a duly-convened meeting, shall have the power to adopt, amend and rescind By Laws for governing the Corporation, to fill vacancies occurring for any reason in the Board of Trustees, or in the officers of the Corporation, and to designate such powers and duties for corporate officers as are deemed appropriate.

SECTION 4 - TERM OF OFFICE

- a) The trustees of the Corporation shall be elected for three-year rotating terms, with approximately one-third being installed at each annual meeting of the Board of Trustees. The term of office of each trustee shall begin immediately following his/her installation and shall continue until his/her term expires or until his/her earlier resignation or removal.
- b) If, due to an amendment by these By-Laws, the term of a previously elected Trustee becomes scheduled to expire in a month when there is no annual meeting, the term of that Trustee shall be automatically extended until the next annual meeting.
- c) A trustee may be re-elected for a third consecutive three-year term, but may not be re-elected thereafter excepting after non-membership on the Board for a period of at least three (3) years

- **SECTION 5 VACANCIES IN BOARD** Vacancies may be filled by the trustees remaining in office, a quorum being present for such action. A member so appointed shall hold office for the balance of the term of the trustee replaced. Trustees appointed to fill vacancies may serve two (2) full three-year terms after completing the term to which they were appointed except when the vacancy filed was for a term of more than two (2) years.
- **SECTION 6 NOMINATION** The Committee on Trustees of the board shall be responsible for the nomination of trustees and officers.
- **SECTION 7 OFFICERS** The officers of the Corporation shall be a Chairperson, one or more Vice Chairpersons, a Secretary, and Treasurer, all of whom shall be elected by the Board of Trustees. In addition to the aforementioned officers, the Board of Trustees may, from time to time, elect such additional officers as are believed advisable. The officers shall be nominated by the Committee on Trustees of the Board and elected by the Board.
- **SECTION 8 QUORUM OF BOARD** One third plus two of the elected Trustees in office immediately before the meeting begins shall constitute a quorum for the transaction of business and the affirmative vote of a majority (but in no event less than one third plus two members) of the elected Trustees at a meeting at which a quorum is present shall be the act of such Board.
- **SECTION 9 INVESTMENTS** The Board of Trustees shall have full power to invest and reinvest all funds received by the Corporation and to make contributions, distributions and disbursements of same for the purposes set forth in Section 2, Article I hereof.
- SECTION 10 PRESIDENT / CEO The Board of Trustees may employ a President/CEO, who shall not be eligible to serve as a trustee. The President/CEO shall be the direct representative of the Board of Trustees and shall have general authority and responsibility for the operation of the Corporation, subject to supervision and direction of the Board through its officers and committees. The President/CEO shall have such powers and duties as are delegated by the Board from time to time and shall be responsible to the Board of Trustees for the administration of the Corporation's affairs and business. The President/CEO is designated as a non-voting ex-officio member of any or all committees.
- **SECTION 11 HONORARY MEMBERSHIP ON BOARD** Honorary membership on the Board of Trustees may from time to time be conferred upon any person by the Board. Honorary members shall not be entitled to vote on matters coming before the Board.
- **SECTION 12 REMOVAL OF BOARD MEMBER** A member of the Board of Trustees may be removed from office by a majority vote of the duly elected members of the Board provided that ten days notice of such proposed action is given to all Board members prior to the Regular or Special meeting at which the removal of a trustee is proposed.

SECTION 13 - COMMITTEES The Board of Trustees, by resolution adopted by a majority of the Trustees in office, may designate and appoint such standing or temporary committees as are deemed appropriate and may invest such committees with such powers as it may see fit.

The Board of Trustees shall have the power at any time to fill vacancies in, to change the size or membership of, and to discharge any committee. Each committee shall have and may exercise such power as is set forth in these By-Laws or as may be conferred or authorized by the resolution appointing it. The designation and appointment of any committees and the delegation thereto of authority shall not operate to relieve the Board of Trustees or any individual trustee of any responsibility imposed upon it or said trustee by law. The Chairperson shall appoint all committee chairpersons and those chairpersons shall appoint the members of their respective committees with all such appointments of chairpersons and members of the Committee on Trustees subject to approval by the Board of Trustees. The Chairperson shall be ex-officio member of all committees. The term of office of committee chairs shall be one year. Chairpersons of an Ad-Hoc committee who are not CFSA Trustees may be ex-officio of the board if approved by the Board of Trustees.

The Board shall initially have the following Committees:

- An Executive Committee, with responsibility to make necessary decisions a) between board meetings, to serve as sounding board for the President/CEO; to advise and assist the board Chairperson with the following: appointment of committee and subcommittee chairs, issuing of committee charges, monitoring of committee performance; to monitor board recommendations on overall foundation adherence to mission and broader policy directives; to develop and present to the board institutional diversity policies, goals and a plan to achieve same; to review and present to the board data that help measure the foundation's performance; to conduct an annual performance evaluation of the President/CEO on the basis of mutually agreed upon objectives and to determine the agreement and compensation for each year. This committee's membership is limited to officers; standing committee chairs designated by the Board Chairperson; up to 2 Members-at-Large who must be trustees, as designated by the Board Chairperson and the President/CEO. Any action of the Executive Committee must be approved by at least a majority of the duly elected members of the Executive Committee at a meeting or by written consent.
- b) A Committee on Trustees, charged with responsibility to prepare an annual profile of the board and to nominate new trustees and officers according to established criteria which recognizes, among other things, the diverse nature of our community; to evaluate the performance of board and individual trustees (and non-trustees serving on committees); to monitor the types, frequency, and quality of communications within the board; as necessary, to provide the board

with counsel and support in determining appropriate behavior to expect from individual trustees, to orient new trustees, to provide educational programs in community-foundation practice around the country for all trustees; to plan and implement regular retreats; to prepare and maintain a board policy and procedure manual, including an ethics policy; and to review the By-Laws for relevance and make recommendations for revisions as necessary. Membership shall be restricted to members of the board and shall include at least two members of the executive committee.

- c) A **Finance Committee** charged with: preparation and recommendation of the budget according to written guidelines; monthly review and reporting, according to written guidelines, of the foundation's revenues, expenditures, and bookkeeping and accounting procedures in a fashion consistent with good business practices; investigation of potential revenue sources; comparison of foundation performance with other community foundations and philanthropic groups around the nature. The treasurer shall act as chair of the committee.
- d) An **Investment Committee**, responsible for: making investments of foundation assets and monitoring the performance of same; development of recommendations on investment policy and procedure consistent with the foundation's stated philosophy and its mission; the monitoring of investments at other community foundations and in for-profit and charitable organizations accepting "endowments." Membership shall include the treasurer.
- e) A **Program Committee**, with responsibility for: recommending general and overall program policy to the board as to ensuring the consideration of diversity within the community in all program policies; monitoring implementation of policy; review of current community wide conditions and needs, including those of non-profit organizations; understanding of current and emerging community foundation practice and policy elsewhere in the country. Membership shall include at least one member of the executive committee, a member of the fund development and donor relations committees, and the chairs of the grants panels.
- f) A Fund Development / Donor Relations / Marketing / Communications Committee, responsible for: recommending and monitoring policies and procedures for establishment, maintenance, and oversight of funds, for appropriate reporting to donors; for cultivation of donors and donor prospects; for stimulating diversity in the community of foundation's donors; and for reviewing and making suggestions about foundation databases on donors and prospects. This committee is also charged with offering guidance in communicating the foundation's work and success to the community at large including: the external and internal environments for opportunities, challenges and emerging trends including tax law, socioeconomic and other community

changes. Membership shall include the chair of the professional advisory committee, at least one member each of the committees on finance and program. A Professional Advisory Committee shall be an advisory committee to the fund development/donor relations committee and is charged with informing and involving professional estate and financial planners.

- g) A Personnel Committee, with responsibility for: bringing to the board for its approval recommendations of personnel policies that include, among other things: active consideration of the need for diversity in employment; the review of all personnel policies developed by the President/CEO, monitoring implementation of that policy, and serving as a sounding board for the President/CEO in matters of organizational structure. Membership shall be restricted to trustees and should include at least one member of the executive committee. Its activity occurs in regular reviews of personnel policy and when that policy requires substantial revision.
- h) A **Plant / Facilities / Equipment Committee**, charged with making recommendations to the board relating to plant facility and equipment.

ARTICLE IV

OFFICERS

SECTION 1 - CHAIRPERSON The Chairperson shall preside at all meetings of the membership and of the Board of Trustees. The Chairperson shall sign and execute all authorized bonds, contracts or other obligations in the name of the Corporation; shall have the power to do and perform such other duties as from time to time may be assigned to the office by the Board of Trustees.

SECTION 2 - VICE CHAIRPERSON In case of the absence or disability of the Chairperson, the duties of that office shall be performed by the Vice Chairperson, except as may be limited by a vote of the Board of Trustees. In the event there is more than one Vice Chairperson the order of sequence shall be designated by the Board of Trustees at the time of election and they shall have such duties and responsibilities as may be conferred upon them by the Board of Trustees or delegated to them by the Chairperson.

SECTION 3 - TREASURER The Treasurer shall receive and keep an accurate account of all money and shall disburse same on the order of the Board of Trustees. For the faithful performance of the duties of Treasurer, the Treasurer shall indemnify the Corporation with surety bond in the amount to be designated by the Board of Trustees.

c) To replace any participating investment advisor, custodian or agent for any reason including failure to produce over a reasonable period of time (as determined by the Board of Trustees) a reasonable (as determined by the Board of Trustees) return of net income (or appreciation when not inconsistent with the Foundation's need for current income), with due regard to safety of principal.

SECTION 9 - REPLACEMENT OF INVESTMENT ADVISOR Upon exercise of the power under subparagraphs (b) and (c) of Section 9 of this Article to replace an investment advisor custodian or agent, the Board of Trustees shall have the power to select a successor investment advisor, custodian or agent to which a fund or funds held by the former advisor/custodian shall be transferred.

ARTICLE V

SECTION 1 - MEETINGS OF THE BOARD OF TRUSTEES

- a) ANNUAL MEETINGS The annual meeting of the Board of Trustees shall be held in June. At the annual meeting the trustees shall transact such other business as may come before the meeting. The annual meeting shall be in the place and at the time specified in the notice of meeting. The Committee on Trustees shall annually determine the meeting date at which officers and Trustees are elected, and such date shall precede the Community Foundation's annual meeting by no more than four months. Installation for newly elected Trustees takes place at the annual meeting. Installation of officers shall take place following the annual meeting.
- b) **REGULAR MEETINGS** Regular meetings of the Board of Trustees may be held without notice at the principal office of the Corporation or at such other place or places as the Board of Trustees may from time to time designate.
- c) **SPECIAL MEETINGS** Special meetings of the Board of Trustees may be called at any time by the Chairperson, or by a Vice Chairperson, or by any two trustees, to be held at the principal office of the Corporation or at such other place or places as the trustees may from time to time designate.
- d) **NOTICE OF MEETING** Notice of a special meeting of the Board of Trustees shall be given to each trustee by 4 days' service of the same by FAX or by telegram or letter, personally addressed and sent to the last address of each trustee known to the Secretary.
- e) ACTION WITHOUT MEETING Any action required or permitted to be taken at any meeting of the Board of Trustees may be taken without a meeting if a consent in writing setting forth the action so taken, shall be signed by all

trustees of the corporation.

SECTION 2 - WAIVER OF NOTICE BY OFFICER OR TRUSTEE Waiver of any notice in writing signed by a trustee or officer, whether before or after the time stated in said waiver for holding a meeting, shall be deemed equivalent to a notice required to be given to any trustee or officer.

ARTICLE VI

GENERAL

SECTION 1 - COMPENSATION OF OFFICERS OR TRUSTEES No officer or trustee of this Corporation shall be entitled to or be paid any salary at any time. No part of the net income of the organization shall, in any way, inure to the benefit of any trustee of the Corporation and in the event of the dissolution of this Corporation, the property of the Corporation, if any, shall be distributed for some of the purposes for which the Corporation is organized and no part of such property shall be, in any event, the property of any of the officers of the Corporation. The Board of Trustees shall have the right to pay necessary operating expenses from the funds of or income contributed to or fees charged by the Foundation.

SECTION 2 - LEGISLATIVE ACTIVITIES This Corporation shall not engage in advocating or opposing pending or proposed legislation except as allowed by law.

ARTICLE VII

AUDIT

SECTION 1 - AUDITOR The accounts and finances of the Corporation shall be audited annually by such auditor as may be selected by the Board of Trustees, and said audit shall be submitted to the Board of Trustees for its approval.

SECTION 2 - ACCOUNTING YEAR The accounting year of the Corporation shall begin on the first day of July and end on the last day of June in each year.

ARTICLE VIII

AMENDMENTS AND ACTIONS OF BOARD AND MEMBERSHIP

SECTION 1 - AMENDMENT OF BY-LAWS AND ARTICLES OF INCORPORATION Alteration, amendments or any effective action taken by the Board of Trustees with respect to these By-Laws and the Articles of Incorporation of the Corporation may be made at any Regular or Special Meeting of the Board of Trustees, PROVIDED that notice of such alteration or amendment has been given to said trustees at least 5 days prior to said meeting, and PROVIDED FURTHER that no alteration or amendment to these By-Laws or the Articles shall be made by action of the Board of Trustees which shall change the number of trustees or the powers of the Board of Trustees without affirmative vote of three quarters of the duly elected members of the Board.

ARTICLE IX

INDEMNIFICATION OF OFFICERS, TRUSTEES AND EMPLOYEES

The Corporation shall indemnify, to the maximum extent permitted by Arizona revised Statutes §10-1005(C), any person who is a party to, or is threatened to be made a part to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, or any threatened, pending or completed action or suit by or in the right of the Corporation to procure a judgment in its favor, by reason of the fact that he or she is or was a trustee, officer or employee of the Corporation or is or was serving at the request of the Corporation as a trustee, officer or employee of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, and against judgments, fines and amounts paid in settlement to the extent permitted by law. Expenses, including attorneys' fees, incurred in defending a civil or criminal action, suit or proceeding may be paid by the Corporation in advance of the final disposition of any such action, suit or proceeding to the extent permitted by law.

The Corporation may, to the full extent then permitted by law and authorized by the trustees, purchase and maintain insurance on behalf of any officer, trustee or employee against any liability asserted against and incurred by any such person in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify such persona against such liability.

ARTICLE X

CONFLICT OF INTEREST

- a) Members of any Grants allocation Committee must declare a conflict of interest if they serve on the board of a potential grantee or if they are a paid staff person of a potential grantee. Member of the Board of Trustees must declare a conflict of interest if they serve on the Board or are a paid staff person of an organization seeking approval of a discretionary grant. when such a conflict is declared, that person cannot participate in discussion of or vote with respect to the conflicted matter.
- b) No Board or Committee member shall profit, either by fees or commissions, from an activity that he/she had any influence on the awarding of a contract or bid.
- c) Legal counsel for the Corporation may not serve both as legal counsel to the corporation and as legal counsel to a donor or any third party in any transaction involving both the Corporation and a donor or other third party.